



TULSIRAMJI GAIKWAD-PATIL College of Engineering & Technology

(Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur)

Accredited by NAAC, Bengaluru & An ISO 9001:2015 Certified Institution

Wardha Road, Nagpur - 441 108

www.tgpcet.com



Department of Master of Business Administration

Volume No.3
Issue 2

Newsletter

2024-25 Even Sem

About the TGPCET

Tulsiramji Gaikwad-Patil College of Engineering and Technology (**TGPCET**) was established in the year 2007 by Vidarbha Bahu-uddeshiya Shikshan Sanstha (VBSS), a registered society. It is a self financed Private Engineering College, which is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University (**RTMNU**) Nagpur and is approved by All India Council for Technical Education (**AICTE**), New Delhi. Also college is approved by Directorate of Technical Education (**DTE**), Mumbai, Maharashtra State. The Institute is **Accredited with A+ (3.32 CGPA)** by NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (**NAAC**). An Autonomous Institute affiliated to RTM Nagpur University, Nagpur. **B.Tech Mechanical Engineering and B.Tech Electrical Engineering programmes have been accredited by the NBA for 3 years (upto 30th June 2026) and recently B. TECH. Civil Engineering and B. Tech. Electronic and Communication Engineering programmes have been accredited by NBA for 3 years (upto 30th June 2028).**

The College offers four years B. Tech. UG programs in Ten disciplines of engineering viz. Bio-Technology (B.Tech), Aeronautical Engineering (AE), Computer Science and Engineering (CSE), Information Technology (IT), Electronics and Communication Engineering (ECE), Mechanical Engineering (ME), Civil Engineering (CE), Electrical Engineering (EE), Computer Science and Engineering (Data Science), Artificial Intelligence & Machine Learning (AIML).

TGPCET offers Eight PG Programmes in engineering viz. Computer Science and Engineering (CSE), Integrated Power System (IPS), Structural Engineering (SE), Electronics and Communication Engineering (ECE), Artificial Intelligence & Machine Learning (AIML), Mechanical Engineering Design (MED), Aeronautical Engineering (AERO) and Electric Vehicle Technology (EVT) and also offers Two years PG programs in Master of Business Administration (MBA) as well as Two years Master in Computer Application (MCA).

In addition TGPCET conducts three years Diploma programs in six disciplines of engineering such as Civil Engineering (CE), Mechanical Engineering (ME), Computer Science and Engineering (CSE) and Electrical Engineering (EE), Electronics and Communication Engineering (ECE) and Information Technology (IT).

About the Department

TGPCET MBA has a history of excellence in the field of management education. It was formed with a single minded purpose of transforming the budding managers into successful leaders. The department has a team of experienced faculty members of the MBA. In addition, over 20 highly experienced visiting faculties from industry take up advanced electives and other subjects.

In preparation for the leadership roles that you will assume in your career, you must develop strong self-confidence, communication skills and endurance. The MBA includes courses in Self –Discovery, Personality Development, Communication and Presentation Skills, and more. These courses, combined with the regular course curriculum improve the overall learning and living experience at TGPCET MBA.

TGPCET MBA has an enviable record of career placements. Last year many companies visited our campus, offering students a wide spectrum of position and profile. MBA Placement team begins their liaison activities months ahead of placement season, preparing students according to the requirement of our recruiters.

Vision & Mission

Vision of Institute

To emerge as a learning Center of Excellence in the National Ethos in domains of Science, Technology and Management.

Mission of Institute

M1- To strive for rearing standard and stature of the students by practicing high standards of professional ethics, transparency and accountability.

M2- To provide facilities and services to meet the challenges of Industry and Society

M3- To facilitate socially responsive research, innovation and entrepreneurship

M4- To ascertain holistic development of the students and staff members by inculcating knowledge and profession as work practices.

Department Vision & Mission

Vision

To become learning center for management by producing professionally committed managers who will contribute in positive sense towards society and nation building at large.

Mission

- To be an epitome for higher learning by developing effective leaders and entrepreneurs who anticipate, analyze & manage contemporary as well as emerging business and social issues.
- To ensure sustainable growth in association with Industry leaders, Professional bodies, Local community and International organizations.

Program Outcomes (POs)

PO1: Apply knowledge of management theories and practices to solve business problems.

PO2: Foster analytical and critical thinking abilities for data-based decision making.

PO3: Ability to develop value based leadership ability

PO4: Ability to understand, analyze and communicate global, economic, legal and ethical areas of business.

PO5: Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

Program Specific Outcomes (PSOs)

PSO1: Apply multidisciplinary domain knowledge comprising of international business, accounting, finance, operations, marketing and human resources management to select suitable project proposal for a business enterprise.

PSO2: Apply the conceptual and practical business knowledge to identify and solve organizational problems using a systematic and analytical decision-making approach.

Program Educational Objective (PEOs)

PEO1:- Apply problem-solving skills for ethical management practices in public and private sectors to meet the growing expectations of stakeholders.

PEO2:- Exhibit the ability to take part in team-oriented tasks, discussions, and activities that prepare individuals to work as a team member as well as a leader with cross-functional teams.

PEO3:- Demonstrate global perspectives to recognize and effectively turn international business dimensions into innovative business projects either as intrapreneur or entrepreneur.

From Management Desk

Dr. MOHAN GAIKWAD-PATIL
Chairman, Gaikwad-Patil Group

With more than twenty years of experience in education system to his credit, established the Gaikwad- Patil Group of Institutions in Nagpur to cater to the quality education needs of the youth in Vidarbha. His early experience of teaching in an engineering college made him acutely aware of the dissonance between engineering education in the country and the requirements of the industry. He therefore began with a dream of starting an engineering college that equips students with knowledge, skills and attitudes relevant to the industry. That dream has manifested today in the form of two engineering colleges, well known in the region for their constant striving to impart quality and industry-relevant education to their students. Hardly in his early forties, Dr. Gaikwad is the young and dynamic face of the Group. His contagious enthusiasm and unflagging drive is truly inspiring.



Mr. AKASH GAIKWAD-PATIL
Vice-Chairman, Gaikwad-Patil Group

“Education is not preparation for life, education is life itself.”

In a world brimming with challenges, the need for brilliant engineers who can think critically, solve problems creatively, and adapt to a rapidly evolving technological landscape has never been greater. At TGPCET, we are committed to providing an education that goes beyond textbooks. Our curriculum is meticulously crafted to equip students with the technical expertise, soft skills, and design thinking abilities necessary to thrive in the ever-changing engineering landscape. We believe in nurturing well-rounded individuals with a strong foundation in ethics, social responsibility, and a passion for making a positive impact on the world. Our state-of-the-art facilities, coupled with a dedicated and experienced faculty, provide a stimulating learning environment that ignites curiosity and encourages exploration. We don't just produce engineers; we empower future leaders, innovators, and entrepreneurs who will shape the world of tomorrow. We are confident that our graduates will be at the forefront of technological advancements, tackling global challenges, and building a future brimming with possibilities.

**DR. ANJALI PATIL-GAIKWAD**

President, Gaikwad-Patil Group of Institutions

With first class post graduate degrees in English Literature, Mass Communication and Sociology, plus M. Phil. in English Literature and now a Ph. D. in English, Dr. Anjali Patil-Gaikwad is an academician of repute. In addition to regular participation and paper presentation in national and international seminars, she has also been organizing international seminars on teaching and learning of English as a Second Language every year. Formerly associated with the Indian Liberal Group, she was the Secretary General of Liberal Youth South Asia, and has extensively toured various countries such as U. S., Germany, Belgium, Nepal, Sri Lanka, UAE, Mauritius, Thailand etc. She was also elected to the Senate of RTM Nagpur University.



Dr. SANDEEP GAIKWAD
Treasurer, Gaikwad-Patil Group of Institutions

Tulsiramji Gaikwad-Patil College of Engineering and Technology (TGPCET) is one of the best Engineering Institutions in Centre India. To serve this institution as Treasurer is a nice experience for me. Started in the year 2007, the college has made tremendous progress in diversified fields, thanks to the contributions from philanthropists, Technology experts, research centres, dedicated staff and the continuous support of the Board members.

The essence of the life is to live a life for others and die for a noble cause. We at TGPCET express our gratitude for receiving an opportunity to serve the nation. We have a crystal clear vision of enlightening the student brain with sound and technology-rich academic curriculum. We pledge to ensure that the students of TGPCET will not only progress in their respective fields but will also become the responsible citizen by abiding to the rules and will live a disciplined life.

Our college has state of the art facilities for teaching, research and development. The students who have passed out of our college have already proved their mettle in various fields. I request all the students, staff members to enjoy your stay in the campus, contribute positively for the welfare of the institution by moving towards excellence in your chosen field. I personally appeal to all the students to make use of the facilities here and improve their skills so that you will have a glorious career ahead. I strongly believe in team work, only a good TEAM can bring out excellent results. By TEAM, I mean Together Empowering to Achieve More - so work as a team with good coordination to move towards excellence.

Principal Desk



**DR. P.L. NAKTODE
PRINCIPAL, TGPCET**

It gives me immense pleasure and pride in welcoming you to Tulsiramji Gaikwad-Patil College of Engineering & Technology, one of the rapidly growing institutions in Vidarbha, dedicated to fostering technical education in the region. The vision of our institution is to empower youths and to produce technically skilled manpower with very high moral values that are not only employable but are also capable of creating employment for masses. Our mission is to provide outcome based education by providing all necessary inputs, facilities and environment to empower our students in all possible ways. We understand that co-curricular and extra-curricular activities help in enhancing one's personality. This institution provides an environment for nurturing these activities so that young men and women get an opportunity to upgrade their skills and show cases their talent. To strengthen the wings of our students we have dynamic and dedicated workforce. Tulsiramji Gaikwad-Patil College of Engineering & Technology is committed to employing, developing and retaining the best teachers.

Vice-Principal Desk



DR. PRAGATI PATIL

Vice Principal

Albert Einstein said, “Education is not about learning of facts but training young minds to think.” There is a big difference between cramming up facts and learning them so that they can be applied in productive ways. At TGPCET, we try to work towards holistic development of our students by providing them the tools and experiences that encourage our students to think. The aim is to create empowered minds so that students are able to decide what is good for them, differentiate between right and wrong, choose opportunities that help build them up and enable them to live in harmony with all existence. As the Vice Principal, I am delighted that the institute’s values align with my own personal values, including the importance of trust, respect, innovation and a sense of community.

Dr. Atul B. Tekade

Head of the Department,

Email ID:-hod.mba@tgpcet.com



I am delighted to welcome you to this edition of our newsletter, where we reflect on our department's accomplishments, milestones, and the exciting initiatives ahead. As we continue to grow and evolve, it is essential that we stay connected and informed about the amazing work being done by our faculty, students, and staff.

This year has been one of progress and achievement, with groundbreaking research, exceptional academic performances, and new collaborations across disciplines. Each of these successes is a testament to the dedication, hard work, and passion of everyone involved in our department. Together, we are making a meaningful impact on our field, shaping the future of Department of Master of Business Administration and contributing to the broader academic and professional communities.

Editorial Board



Prof. Pratiksha Meshram
(Chief Editor)



Prof. Megha Khaire
Managing Editor



Prof. Abhijeet Gajbhiye
Co-Editor



Prof. Shubham Gondane
Member

Editorial



Prof. Pratiksha Meshram
(Chief Editor)

It is with great pride and enthusiasm that I present to you the latest edition of our MBA Department's editorial publication. This edition is more than just a compilation of articles and achievements. It is a reflection of the vibrant intellectual and professional spirit that defines our department.

In the ever-evolving world of business and management, adaptability, innovation, and leadership are no longer optional they are essential. Our students and faculty have consistently demonstrated these qualities through academic excellence, industry engagement, research contributions, and entrepreneurial initiatives. This publication aims to highlight those efforts and showcase the dynamic environment in which future leaders are nurtured.

We have also included insightful articles, event coverage, and success stories that capture the essence of our MBA journey. Each page is a testament to the collaborative efforts of our talented students, dedicated faculty, and supportive administration.

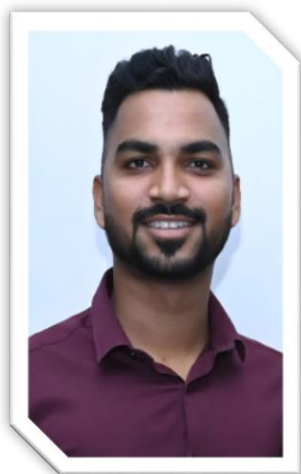
As you turn these pages, I encourage you to reflect on the milestones we've achieved and the promising road ahead. Let this edition inspire continuous learning, bold thinking, and a shared commitment to excellence.

My sincere gratitude goes out to everyone who contributed to this edition. The editorial team, contributors, and readers who make this endeavor worthwhile. We welcome your feedback and ideas as we continue to grow together.

Student Editorial Board



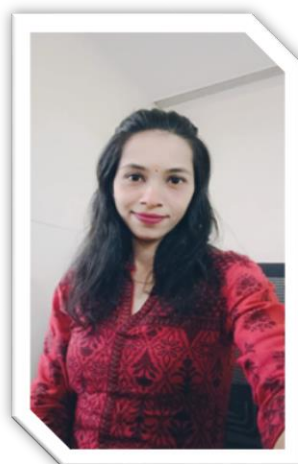
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Mr. Murlidhar Mate
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Expert Lecture Sessions

List of Expert Lecture Conducted

Sr. No.	Resource Person with Designation	Topic of Expert Lecture
1	Mr. Shashi Chaudhary, Location Manager, “Maersk Line India Pvt. Ltd”, Nagpur.	The Future of Marketing Trends for 2025 And Beyond
2	Ms. Tejaswini Bhandarkar, Founder & Director of Teztecch, Nagpur	Empowering Local Vendors in the Quick Commerce Era

Expert Lectures

The Department of MBA at Tulsiramji Gaikwad-Patil College of Engineering & Technology, Nagpur, continually strives to provide students learning experiences beyond the classroom. As part of this initiative, expert lectures are organized to bring industry leaders, domain specialists, and experienced professionals to share their knowledge and insights.

These sessions aim to bridge the gap between theoretical concepts and practical applications, empowering students with a deeper understanding of real-world challenges and trends. By fostering interaction with experts, we nurture innovative thinking, enhance professional acumen, and inspire future business leaders.

1. Expert Lecture on “The Future of Marketing Trends for 2025 And Beyond”

MBA Department of Tulsiramji Gaikwad Patil College of Engineering and Technology, Nagpur, successfully conducted a guest lecture on "The Future of Marketing Trends for 2025 and Beyond" delivered by Mr. Shashi Chaudhary, Location Manager, Maersk Line India Pvt. Ltd, Nagpur, on 8th March 2025. The Programmed was successfully coordinated by Prof. Pratiksha Meshram & Prof. Megha Khaire.

The aim of the lecture was to provide students with deep knowledge into Future of Marketing Trends for 2025 and Beyond. Mr. Shashi Chaudhary shared real-world examples from his extensive industry experience, showcasing how services marketing has evolved in response to technology advancements, changing consumer behavior, and increased competition.

Outcome: The students will be able to deep understanding of the key shifts and opportunities shaping the marketing landscape.



(Mr. Shashi Chaudhary, Location Manager, “Maersk Line India Pvt. Ltd.”, Nagpur, delivers an engaging lecture to MBA students)



(Dr.P.L. Naktode, presents a Memento to Mr. Shashi Chaudhary, Location Manager, “Maersk Line India Pvt. Ltd”, Nagpur., as a gesture of gratitude for delivering guest lecture to MBA students.)

2. Expert Lecture on “Digital Transformation & the Changing Landscape of Business Functions”

MBA Department of Tulsiramji Gaikwad Patil College of Engineering and Technology, Nagpur, successfully conducted a guest lecture on "The Future of Marketing Trends for 2025 and Beyond" delivered by Ms. Tejaswini Bhandarkar, Founder & Director of Teztecch, Nagpur, on 8th May 2025. The Programmed was successfully coordinated by Prof. Megha Khaire & Prof. Abhijeet Gajbhiye.

The aim of the lecture was to provide students with deep knowledge and Concept of Digital Transformation. Ms. Tejaswini Bhandarkar shared real-world examples from her extensive industry experience, Students clearly understand of what digital transformation entails and how it affects organizational structures and strategies.

Outcome: Students Will gain a clear understanding of what digital transformation entails and how it affects organizational structures and Strategies.

Students will learn about current digital trends, platforms, and software used in modern business.



(Ms. Tejaswini Bhandarkar, Founder & Director of Teztecch, Nagpur, delivers an engaging lecture to MBA students)



(Dr.Pratik Ghutke, presents a Memento to Tejaswini Bhandarkar, Founder & Director of Teztecch Nagpur., as a gesture of gratitude for delivering guest lecture to MBA students.)

Alumni Lecture

We were honoured to host yet another enriching **Alumni Lecture Session**, a testament to the enduring bond between our institution and its graduates. This session featured, currently Working at Different Companies, who returned to share invaluable insights on their experiences.

With real-world perspectives, thought-provoking discussions, and career guidance, the lecture offered current students a rare glimpse into life beyond the campus walls. It was an inspiring reminder of the heights our alumni reach and how they continue to give back.

1. Alumni Guest Lecture on “Empowering Local Vendors in the Quick Commerce Era”

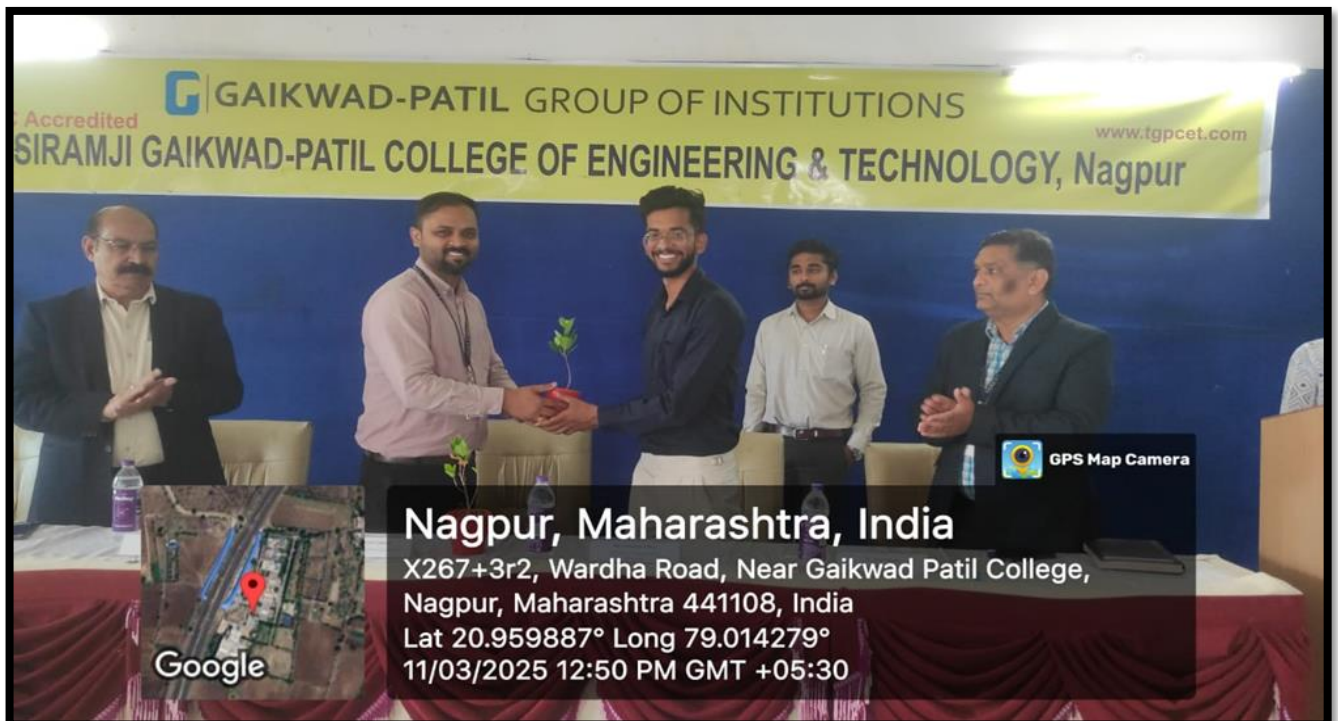
MBA Department of Tulsiramji Gaikwad Patil College of Engineering and Technology, Nagpur, successfully conducted an Alumni guest lecture on "Empowering Local Vendors in the Quick Commerce Era" delivered by Mr. Jitendra Uikey, CMO & Co-founder, Kartex in Technologies, Nagpur, on 11th March 2025. The event was effectively organized by Prof. Pratiksha Meshram & Prof. Megha Khaire.

The aim of the lecture was to provide the information and to demonstrate Empowering Local Vendors. Mr. Jitendra Uikey focused mainly the lecture explore the rise of quick commerce and its impact on local vendors. He has expressed that the use of Gain insights into marketing strategies that help local vendors differentiate themselves and build brand loyalty.

Outcome: The students will have gained a comprehensive understanding of how the quick commerce (Q-commerce) industry is reshaping the landscape for local vendors and how they can leverage emerging trends, technologies, and strategies to thrive in this fast-paced environment.



(Mr.Jitendra Uikey, CMO & Co-founder,Kartexin Technologies, Nagpur, delivers an engaging lecture to MBA students)

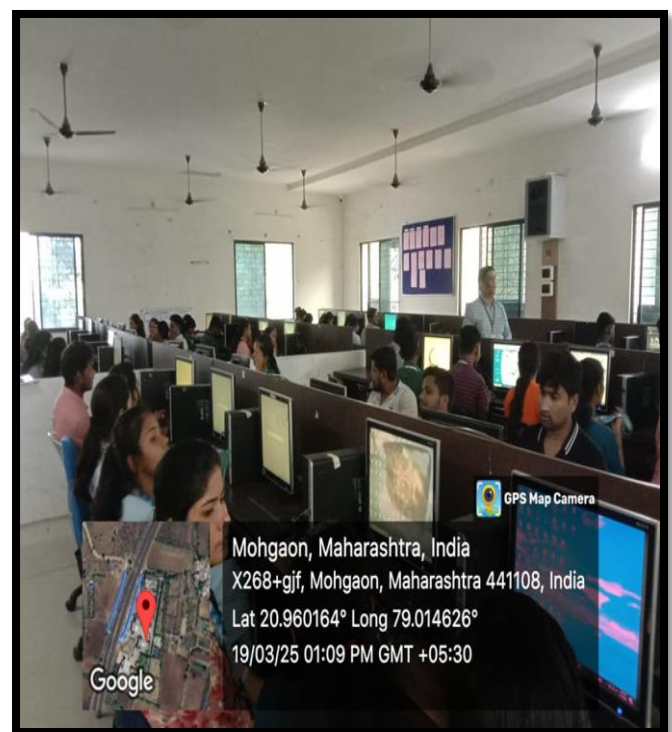


(Dr.Pratik Ghutke, presents a Sapling to Mr.Jitendra Uikey, CMO & Co-founder,Kartexin Technologies, Nagpur., as a gesture of gratitude for delivering guest lecture to MBA students.)

Hands on Workshop

Our Department organized a hands-on workshop sessions aimed at bridging the gap between theoretical knowledge and real-world application. These sessions provided students with a valuable opportunity to engage directly with tools, techniques, and technologies relevant to their fields of study.

Conducted by experienced faculty and industry professionals, the workshops covered a diverse range of topics including **“2 Days Hands on Workshop on using ERP for Building Business on Odoo Software”** on 19th & 20th March 2025, enabling students to gain practical insights and enhance their skill sets. The Programmed was successfully coordinated by Prof. Pratiksha Meshram & Prof. Megha Khaire. The interactive nature of the sessions encouraged collaboration, problem-solving, and creativity, while also reinforcing key academic concepts. **Outcome:** The students would gain a clear understanding of what ERP systems are and how they help businesses streamline their processes across departments such as finance, HR, sales, inventory, and procurement.



(Mr.Aditya Talankar, CTO, The Minimal – IT Training Center, Nagpur, delivers an engaging lecture to MBA students)

Industrial Visits

List of Industrial Visit Conducted

Sr. No.	Name of Industry	Date
1	Manas Agro Industries & Infrastructure Ltd. Bela, Nagpur	12 th April 2025
2	Kelapure Sativk Food LLP, Nagpur	21 st May 2025

Industrial Visits

The MBA Department recently organized two industrial visits to provide students with practical exposure to real-world business environments. This visit aimed to complement classroom learning by offering knowledge into how industry functions and how business concepts are applied in practice. It was a great opportunity for students to connect theory with real-life experience, helping them gain a better understanding of key business processes and enhancing their professional development.

1. Industrial Visit to Manas Agro Industries Bela, Nagpur.

The Department of Master of Business Administration at Tulsiramji Gaikwad-Patil College of Engineering and Technology, Nagpur (TGPCET) successfully organized an industrial visit for MBA II & IV Semester students to Manas Agro Industries Bela, Butibori, Nagpur.

A total of 54 students participated in the visit, accompanied by Prof. Pratiksha Meshram and Prof. Abhijeet Gajbhiye, who co-ordinated the event seamlessly. At “**Manas Agro Industries & Infrastructure Ltd.**” Bela, Buitibori, Nagpur the students were warmly welcomed by Mr. Sandeep Govilkar, the HR Manager, who conducted an interactive session providing practical insights into key areas such as:

- **Organizational Behavior**
- **Manufacturing Processes**
- **HR Practices**
- **Managerial**

Outcome: 1. By the end of the visit, Students observed how factors of production, such as labor, machinery, and raw materials, are optimized to increase productivity.

2.The visit allowed students to analyze individual and group behavior in an organizational setting, focusing on teamwork, communication, and leadership styles.



(Students of MBA 2nd & 4th Semester from Tulsiramji Gaikwad-Patil College of Engineering & Technology participated in an industrial visit to Manas Agro Industries and Infrastructure Ltd., Bela, Butibori, Nagpur, on 12th April 2025.)



(Prof. Abhijeet Gajbhiye presenting a memento to Mr. Anil Deshmukh as a token of appreciation)

2. Industrial Visit at Kelapure Sativk Food LLP, Dhantoli, Nagpur.

An Industrial Visit was conducted at “**Kelapure Sativk Food LLP**”, Nagpur on 21st May 2025. The event effectively coordinated by Prof. Pratiksha Meshram & Prof. Abhijeet Gajbhiye

The aim of the industrial visit, is to provide students with practical exposure to the operations and management of a modern food processing startup that specializes in Satvik (pure and vegetarian) food products.

Outcome: By the end of the visit, Students observed how factors of production, such as labor, machinery, and raw materials, are optimized to increase productivity.



(Students of MBA 2nd Semester from Tulsiramji Gaikwad-Patil College of Engineering & Technology participated in an industrial visit to "Kelapure Satvik Food LLP", Dhantoli, Nagpur, on 21st May 2025)

National Level Event Ideathon & Hackathon

The National Level Event Ideathon & Hackathon 2k25 took place on **April 26, 2025**. During the event we honored the top performers of Ideathon & Hackathon presenting them with certificates and token of appreciation. **This Event aims to foster innovation & problem-solving skills among students through collaborative idea generation & tech-driven solution.**

Outcome: A **National-Level Event** designed to ignite innovation, foster collaboration, and transform bold ideas into impactful solutions.

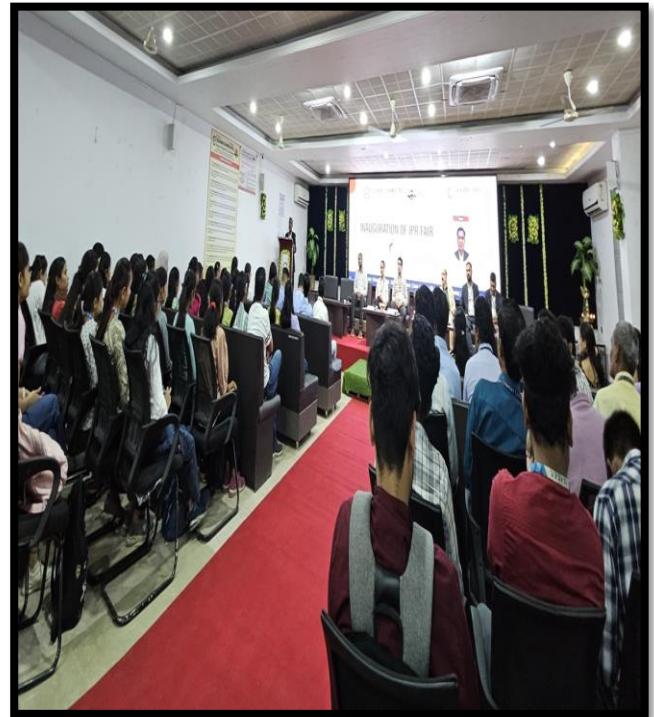


(Glimpses of National Level Event Ideathon & Hackathon 2025, "Where Ideas Meet Execution!" Ideathon & Hackathon 2k25 empowers students to turn innovative thinking into real-world solutions.)

Intellectual Property Rights Fair

The IPR Fair 2k25 held at TGPCET, Nagpur, was more than just an academic program it was an eye-opening journey into the world of creativity, innovation, and legal protection. For many students, it was the first time they truly grasped the importance of safeguarding their ideas, inventions, and digital creations. In a world where original content is constantly being shared, used, and sometimes misused, learning how to legally protect one's intellectual efforts is not just useful it's empowering.

The Aim of IPR Fair was to raise awareness about Intellectual Property Rights (IPR) and encourage students and faculty members to actively engage in protecting and commercializing their intellectual contributions through legal mechanisms such as patents, copyrights, and trademarks. Through interactive sessions, hands-on workshops, and expert talks, participants gained practical knowledge on copyright, patent filing, and legal frameworks, empowering them to protect their innovations confidently.



(Glimpses of IPR Fair 2025, Lighting Lamp by Dignitaries & Lecture delivered by Adv..Kishor Pantawane, Legal Consultant, Ex-Tranning coordinator of GOI)

"Creative India; Innovative India" Intellectual property rights are the rights given to persons over the creations of their minds.

Alumni Meet 2k25

The Alumni Meet took place on March 13, 2025. Alumni had chance to participate in breakout sessions focused on various topics, including career development, mentorship, and community involvement. The objectives are to foster and strengthen connections between alumni and their alumni themselves. This includes creating a platform for interaction, sharing experiences, and supporting the institution's development.

In a heartwarming celebration of memories and milestones, our alumni came home once again not just to a place, but to a feeling. The recent Alumni Meet was more than just a reunion; it was a living mosaic of stories, success, and shared spirit. From spontaneous laughter in the hallways to insightful sessions on professional journeys, the day unfolded like pages from a cherished scrapbook. Old friends became new collaborators, and mentors reunited with students now shaping the world.



Faculty Certifications





Elite

NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)



This certificate is awarded to

MEGHA UDAY KHAIRE

for successfully completing the course

Leadership and Team Effectiveness

with a consolidated score of **60** %

Online Assignments	25/25	Proctored Exam	34.75/75
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Total number of candidates certified in this course: **8978**



Prof. Kaushik Ghosh,
Professor (Chemistry)
Coordinator CEC

Jan-Apr 2025
(12 week course)



Prof. Ranjana Pathania,
Professor (BSBE)
Coordinator (NPTEL)



Indian Institute of Technology Roorkee



Roll No: NPTEL25MG38S1152800953

To verify the certificate 

No. of credits recommended: 3 or 4

Students Achievement

Departmental Best Project:

Sr. No.	Name of Students	Project Topic
1	Deepa Ramesh Yadav	A study on factors influencing hybrid work model adoption among employees at TCS Nagpur.
2	Achal Arun Shahare	A Study on thje Impact of Employee Well-Being on Organizational Performance at Supertech Mechanical Engineering Pvt. Ltd. Butibori
3	Dhiraj Ramesh Chaurpagar	An Analysis of Operational Process Changes Due to Industry 4.0: Focused on Mahindra and Mahindra Ltd. In Nagpur-UGC
4	Diksha Sudam Meshram	Evaluating Labor Law Compliance and Its Impact on Operations at HCL Technologies, Nagpur
5	Elesh Uddhav Sirsat	A Study on the Application of Digital Twin Technology in Manufacturing Operations at Indo Rama Synthetics.
6	Mandar Mohan kalyani	A Study on Pre and Post Impact of PNB bank
7	Nikita Ashokrao Tikhade	Lunch Break Activity Impact on Afternoon Productivity In Mahindra And Mahindra Limited in nagpur
8	Priti Laxmanrao Durge	A Study on the effectiveness of flexible working hours in enhancing employee job satisfaction at ICICI Bank nagpur
9	Saurabh Arvind Naik	Analysing Employees Performance Metrics, A Case Study of Tech Mahindra's Nagpur
10	Shrushti Nehru Khandale	"A Study on the Recruitment and Selection Process at Tata Consultancy Services, Nagpur
11	Gaurav Suresh Dhoke	A Study On The Impact On risk Management Statergies on Profitability At Persistent System Nagpur





NPTEL Certificate

Sr. No.	Name of Students	Course Name	Achievement
1	Urwashi Digambar pataihe	Organizational Behaviour: Individual Dynamics in Organization	Elite
2	Priti Durge	Organizational Behaviour: Individual Dynamics in Organization	Elite
3	Nilesh Prakash Bakde	Organizational Behaviour: Individual Dynamics in Organization	Elite
4	Mandar Mohan Kalyani	E-Business	Elite
5	Snehdeep Khobragade	E-Business	Elite
6	Shubham Bhagat	Principles of Management	Elite
7	Mayuri Baigalwar	Organizational Behaviour	Elite
8	Pranali Nilkant Binekar	Organizational Behaviour	Elite
9	Sejal Pramod Khandre	Financial Institutions and Markets	Elite
10	Rohan Rajendra Patil	Organizational Behaviour	Elite
11	Ganesh Wakte	Organizational Behaviour	Elite
12	Shine Thomas	Organizational Behaviour	Elite
13	Anjali Arvind Gawande	Financial Institutions and Markets	Completed
14	Sakshi Janardanpant Gawande	Financial Institutions and Market	Completed
15	Pratik Suresh Khandekar	Financial Institutions and Markets	Completed
16	Murlidhar Dattu Mate	International Business	Completed



Elite

NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)

This certificate is awarded to

URWASHI DIGAMBAR PATAIHE

for successfully completing the course

Organizational Behaviour: Individual Dynamics in Organization

with a consolidated score of **71** %

Online Assignments	21.88/25	Proctored Exam	49.5/75
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Total number of candidates certified in this course: **3924**




Jan-Apr 2025
(12 week course)



Prof. T. V. Bharat
Head, Centre for Educational Technology
NPTEL Coordinator, IIT Guwahati




Indian Institute of Technology Guwahati



Roll No: NPTEL25MG50S552800051

To verify the certificate 

No. of credits recommended: 3 or 4



Elite

NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)

This certificate is awarded to

PRITI DURGE



for successfully completing the course


Organizational Behaviour

with a consolidated score of **71** %

Online Assignments	23.44/25	Proctored Exam	48/75
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Total number of candidates certified in this course: **5413**




Prof. B Umashankar
Chairperson, Centre for Continued Education (CCE)
IIT Hyderabad


Jul-Oct 2024
(12 week course)




Prof. Andrew Thangaraj
NPTEL, Coordinator
IIT Madras



Indian Institute of Technology Hyderabad



Roll No: NPTEL24MG87S353100162

To verify the certificate 

No. of credits recommended: 3 or 4



Elite

NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)

This certificate is awarded to

NILESH PRAKASH BAKDE

for successfully completing the course

Organizational Behaviour: Individual Dynamics in Organization

with a consolidated score of **60** %

Online Assignments	25/25	Proctored Exam	34.5/75
--------------------	-------	----------------	---------

Total number of candidates certified in this course: **3924**



Skill India
कौशल भारत - कुशल भारत



Jan-Apr 2025
(12 week course)



Indian Institute of Technology Guwahati



Roll No: NPTEL25MG50S652801844

To verify the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)

This certificate is awarded to

SNEHDEEP KHOBRAGADE

for successfully completing the course

E-Business

with a consolidated score of **62** %

Online Assignments	24.31/25	Proctored Exam	37.5/75
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Total number of candidates certified in this course: **5658**



Skill India
कौशल भारत - कुशल भारत



Jan-Apr 2025
(12 week course)



Indian Institute of Technology Kharagpur




Roll No: NPTEL25MG19S552800384

To verify the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)

This certificate is awarded to

PRANALI NILKANT BINEKAR


for successfully completing the course

Organizational Behaviour


with a consolidated score of **60** %


Online Assignments	25/25	Proctored Exam	34.5/75
--------------------	-------	----------------	---------

Total number of candidates certified in this course: **5413**




Skill India
कौशल भारत - कुशल भारत






Prof. B Umashankar
Chairperson, Centre for Continued Education (CCE)
IIT Hyderabad


Jul-Oct 2024
(12 week course)



Prof. Andrew Thangaraj
NPTEL, Coordinator
IIT Madras




Indian Institute of Technology Hyderabad



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Roll No: NPTEL24MG87S353100120

To verify the certificate



No. of credits recommended: 3 or 4



Elite

NPTEL ONLINE CERTIFICATION

(Funded by the MoE, Govt. of India)

This certificate is awarded to

SHUBHAM BHIMRAO BHAGAT

for successfully completing the course

Principles of Management

with a consolidated score of **61** %

Online Assignments	23.44/25	Proctored Exam	37.5/75
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Total number of candidates certified in this course: **4503**



Skill India
कौशल भारत - कुशल भारत





Prof. Kaushik Ghosh,
Professor (Chemistry)
Coordinator CEC

Jan-Apr 2025
(12 week course)



Prof. Ranjana Pathania,
Professor (BSBE)
Coordinator (NPTEL)



Indian Institute of Technology Roorkee



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शिक्षण भारत, उन्नत भारत

Roll No: NPTEL25MG52S1243602129

To verify the certificate



No. of credits recommended: 3 or 4

Creative Corners

Finance—The Language of Business: Prof. Pratiksha Meshram

Finance is everywhere from boardrooms to dorm rooms, from IPO (Initial Public Offering) buzz to figuring out if you can really afford that weekend trip. But beyond the formulas and spreadsheets, **financial management is about decision-making**, strategy, and sustainability. This issue, we take a closer look at **Financial Management** not just as a subject, but as a mindset. Whether you're planning to be an investment banker, a startup founder, or a social entrepreneur, mastering finance means understanding how money flows, where it gets stuck, and how to make it grow.

We explore how companies make capital decisions, balance risk, and drive shareholder value in a volatile economy. But we also look at the big picture like how finance connects with ethics, sustainability, and long-term impact.

In today's business world, finance isn't just about cutting costs or maximizing profits it's about **making smart, data-driven decisions** that align with strategy and values. And for us MBA students, that means learning how to speak the language of business with both fluency and insight.

So, dive into this issue's featured article on financial management and discover how finance touches every part of business and your future career.

Because no matter what you specialize in, **understanding finance is non-negotiable**.

Editorial Board
MBA Department

The Human Side of Business – Prof. Megha Khaire

In the age of automation, AI, and data-driven decisions, it's easy to forget one crucial truth: businesses don't thrive on algorithms alone they thrive on people.

This issue, we turn our spotlight to **Human Resource Management (HRM)** often underestimated, yet undeniably the backbone of any organization. While finance drives the engine and marketing crafts the narrative, HR is the silent architect building culture, capability, and cohesion.

From managing hybrid workforces and decoding Gen Z expectations to fostering mental well-being and driving DEI (Diversity, Equity, Inclusion), HR has evolved from a back-office function to a strategic pillar in boardroom decisions.

For MBA students preparing to lead in complex, people-centric environments, understanding HR is no longer optional it's essential. Leadership today means more than managing performance; it means unlocking human potential.

In the featured article, our contributors explore the **transformative role of HR in a post-pandemic world** examining how companies are reshaping talent strategy, redefining leadership, and reimagining the workplace.

Whether you see yourself in finance, consulting, entrepreneurship, or tech this piece will challenge you to think deeply about how people strategy shapes business outcomes.

Because at the end of the day, **every business is a people business.**

Rank Holders

Departmental Toppers Semester III

Sr. No.	Name of Students	Marks Obtained out of (400)	SGPA
1	Mamta Nimje	332	9.05
2	Saurabh Naik	330	8.90
3	Shruti Shivarkare	316	8.71

Departmental Toppers Semester I

Sr. No.	Name of Students	Marks Obtained out of (600)	SGPA
1	Vicky Waghmare	430	9.64
2	Kunal Devtale	412	9.55
3	Neha Raut	458	9.45

Placements

NAAC A+ Accredited DTE Code: 4151
TULSIRAMJI GAIKWAD-PATIL
College of Engineering & Technology
Approved by AICTE, New Delhi and Govt. of Maharashtra | Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
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 Paint your imagination
7.08 LPA

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 B.Pharm | D.Pharm | BAMS | B.Sc Nursing | Physiotherapy | Ph.D

Media Coverage

LOKMAT TIMES



Community News

Lecture on landscape of biz functions held at TGPCET



Tejaswini Bhandarkar speaking during a programme at TGPCET.

Nagpur: The Department of Master of Business Administration at Tulsiramji Gaikwad Patil College of Engineering & Technology (TGPCET) conducted an Industry Expert Lecture on the theme 'Digital Transformation & Changing Landscape of Business Functions'.

The session began with a welcome of the distinguished speaker, Tejaswini Bhandarkar, a recognised leader

in digital innovation. During the session, case studies were presented from sectors like finance, logistics, and customer service, highlighting successful implementations of digital strategies and tools. Prof Megha Khaire proposed a vote of thanks. The programme was coordinated by Dr Atul Tekade, Prof Abhijit Gajbhiye, and Prof Shubham Gondane from the Department of MBA.

Media Coverage

Forwarded



टीजीपीसीईटी, नागपुर में "आईपीआर फेयर": बौद्धिक संपदा अधिकारों के प्रति जागरूकता बढ़ाने हेतु राष्ट्रीय स्तरके कार्यक्रम का आयोजन |...

टीजीपीसीईटी, नागपुर में "आईपीआर फेयर": बौद्धिक संपदा अधिकारों के प्रति जागरूकता बढ़ाने हेतु राष्ट्रीय स्तरके कार्यक्रम का आयोजन तुलसीरामजी गायकवाड़ पाटिल कॉलेज ऑफ

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टीजीपीसीईटी, नागपुर में "आईपीआर फेयर": बौद्धिक संपदा अधिकारों के प्रति जागरूकता बढ़ाने हेतु राष्ट्रीय स्तरके कार्यक्रम का आयोजन

<https://khabarbat.in/education/ipr-fair-at-tgpcet-nagpur-organizing-a-national-level-program-to-raise-awareness-of-intellectual-property-rights/>

11:23 AM

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