TULSIRAMJI GAIKWAD-PATIL COLLEGE OF ENGINEERING & TECHNOLOGY



Wardha Road, Nagpur - 441108
Accredited with NAAC A+ Grade & NBA Accredited (EE, ME, CE & ECE)
Approved by AICTE, New Delhi, Govt. of Maharashtra
(An Autonomous Institution Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)



Programme: Bachelor of Business Administration Scheme of Instructions: First Year BBA Semester – II

s.	Туре	Sub Code	Subject	Contact Hours												Credits		% W	eighta	ge	ESE Duration	Total
No.	Турс	Sub Code	Subject	L	T	P			CT-II	CA	ESE	Hours	Marks									
1	CC	BBA11201	Human Behavior and organization	3	1	0	4	15	15	10	60	3	100									
2	CC	BBA11202	Marketing Management	3	1	0	4	15	15	10	60	3	100									
3	CC	BBA11203	Business Economics	3	1	0	4	15	15	10	60	3	100									
4	SEC	BBA11204	Emerging Technologies and application	1	0	2	2	07	07	06	30	2	50									
5	MDE	BBA11205	Media literacy and Critical Thinking	1	1	0	2	07	07	06	30	2	50									
6	VAC	BBA11206	Indian Constitution	2	0	0	2	07	07	06	30	2	50									
7	AEC	BBA11207	Business Communicati on – II Lab	0	0	4	2	-		25	25	2	50									
8	AEC	BSH41Y01	Liberal Learning Courses – II Lab	0	0	4	2	0	0	25	25	2	50									
				13	4	10	22	66	66	98	320	19	550									

TOTAL CREDITS: 22+22=44

Course Category	CC	AEC	MDE	VAC	SEC
Credits	12	4	2	2	2
Cumulative Sum	24	10	4	4	2

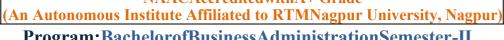
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Chairman	Dean	Vice Principal	Principal	Date of BoS	Version



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	Program: Bachelorof Business Administration Semester-II							
T	eaching	Scheme		Examinat	ionScheme			
Lect	Lecture 3 Hrs./week			CT-I	15 Marks			
Tuto	rial	1 Hrs./week	BBA11201: Human Behavior and	CT-II	15 Marks			
Total (Credits	4	Organization	CA	10 Marks			
Duratio	nofESE	.2Unc		ESE	60 Marks			
				Total Marks	100 Marks			
Course								
			portance of OrganizationalBehavior in mod					
			erences in personality, attitudes, perception					
			ership theories to practical organizational si		4-1-1 Cl:-4			
		oup benavior, te rategies	am processes and organizational conflicts a	ind suggest sui	table conflict-			
Пап	unng su	ialegies	Course Contents					
	Intro	duction to Hu	man Behavior & Organizational Behavio	r:Organization	nal Behavior			
			are and scope of OB, Relevance of OB in to					
Unit I		_	idual Behavior: Biographical characteristic	•				
			teristics of learning, Basiclearningprocess, I					
	Classical Conditioning, Operant Conditioning, Social Learning Theory.							
			des and Perception: Personality:Meaning		of			
			inants of personality – heredity, environme					
	trait	s Attitudes: Me	aning and importance of attitudes, behavior	al, Perception:	Nature and			
Unit I	sign	ificance of perc	eption in organizations, Perceptual process,	, Common per	ceptual errors			
			yping, projection, attribution errors.					
			dership Motivation: Meaning and importa					
			Theories of motivation: Maslow's Need H	•	•			
			tor Theory, Vroom's Expectancy Theory, I					
Unit II		importance of leadership, Manager vs Leader, Leadership theories: TraitTheory,						
		Behavioraltheory, SituationalLeadership Theory, contingency Theory. Leadership styles – autocratic, democratic, laissez-faire; task-oriented vs people-oriented Leader.						
	autoc	eratic, democrati	ic, laissez-faire; task-oriented vs people-orie	ented Leader.				
	Gro		Ö	1	ehavior in			
Unit I		Organizations: Meaning of group and team, Group dynamics: concept and importance,						
	Lyp	Types of groups, Group development: stages of group development, Group cohesiveness –						
meaning, factors affecting cohesiveness, Conflicts: Meaning and nature of org								
			d types of conflict – intra-personal, inter-p					
	group. Conflict management styles: avoidance, accommodation, competition, compromicollaboration.							
Referen	ice Tex	tBooks						
T.1	L. M.	Prasad –Orgai	nisationalBehaviour					
T.2 John W. Newstrom& Keith Davis – OrganisationalBehaviour								

Referenc	ReferenceBooks				
T.3	K. Aswathappa – OrganisationalBehaviou				
T.4	S. S. Khanka – OrganisationalBehaviour				
Useful Li	Useful Links				
1	https://www.du.ac.in/uploads/new-web/29122022_Appendix-122.pdf				

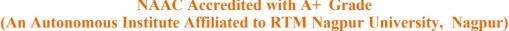
Code	CourseOutcome(CO)	CL	Class Session
BBA11201.1	Describe key concepts and challenges of Organisational Behaviourin today's business environment.	2	10
BBA11201.2	l Idontitiz tootore intluonoine individual bohaziour, norganalitiz attitudae – l	2	10
BBA11201.3	Apply major motivation and leadership theories to real-life organisational problems.	3	10
BBA11201.4	Examine group dynamics, group development, conflicts and propose appropriate conflict management styles.	4	10



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Program. Rachelor of Rusiness Administration Semester - II

Pro	gram:	Bachelor of H	Business Administration Semester - I	<u>I</u>		
Teaching Scheme				Examinati	on Scheme	
]	Lecture	3 Hrs./week		CT-I	15 Marks	
]	Futorial	1 Hrs./week	BBA11202: Marketing Management	CT-II	15 Marks	
Tot Cre	tal edits	4		CA	10 Marks	
				ESE	60 Marks	
		SE: 3Hrs.		Total Marks	100Marks	
	irse Obj					
1.			cepts and functions of marketing.			
2.			evior and market segmentation.			
3.			strategies for real business situations.			
4.	To analy	ze local busines	ss practices through case studies and industria	al visits.		
•			Course Contents			
Un II	 Unit I concepts: needs, wants, demand, value, satisfaction, Evolution of marketing, Marketing environment (micro and macro), Marketing philosophies, Functions of marketing. Market Segmentation, Targeting & Positioning: Segmentation: meaning, need, types, Targeting strategies, Positioning and repositioning, Consumer behaviour: factors, buying process, Market research: purpose and steps. 					
Uni III	Product, Price, Place & Promotion (Marketing Mix): Product-Meaning, levels, classifications, Product mix & product line, PLC, branding, packaging, labeling, New product					
Uni IV	B. Industrial Visit					
Tex	•					
Т	.1 Phili	Kotler – Mark	eting Management (Pearson)			
T.2	2 C.N.	Sontakki – Mar	keting Management (Kalyani Publishers)			
T.3	Rama	aswamy&Nama	kumari – Marketing Management (McGraw l	Hill)		
IV B. Industrial Visit Mandatory industrial visit to a manufacturing/ service/ FMCG/ retail unit in or around Nag TextBooks T.1 Philip Kotler – Marketing Management (Pearson) T.2 C.N. Sontakki – Marketing Management (Kalyani Publishers) T.3 Ramaswamy&Namakumari – Marketing Management (McGraw Hill)						

T.4	Lamb, Hair & McDaniel – Principles of Marketing (Cengage Learning)					
T.5	Sharma, K.K. – Marketing Management (Himalaya Publishing House)					
T.6	SharmaJ.K.BusinessStatistics,VikasPublishingHouse					
Refere	ReferenceBooks					
R.1	Stanton, W. J., Pandey, M. K., &Futrell, C. (2018). Marketing Management in the Indian Context. McGraw Hill Education. (pp. 1–756)					
R.2	Kazmi&Batra – Advertising and Sales Promotion, (pp. 179–199)					
Useful	Useful Links					
1	https://archive.org/details/marketingmanagem12edkotl e7n4/page/n9/mode/2up?utm					

PO T	PO1	PO2	PO3	PO4	PSO1	PSO2
CO1	3	2	1	2	1	1
CO2	3	3	1	2	1	2
СОЗ	3	2	1	3	2	3
CO4	3	2	1	2	2	3
CO5	3	3	1	3	2	2

Code	Course Outcome (CO)	CL	Class Session
BBA11202.1	Explain fundamental concepts and marketing environment.	2	10
BBA11202.2	Analyze consumer behavior and apply segmentation, targeting, and positioning.	3	10
BBA11202.3	Apply marketing mix decisions to real-world situations.	3	10
BBA11202.4	Evaluate marketing practices through Nagpur-based case studies & industrial visit.	4	10



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Prograi	n:Ba	chelorofBusii	nessAdministration					
Semester	-II	BBA11203	Business Economics					
Tea	ching	Scheme		Examination	n Scheme			
Theor	y	4Hrs/week		CT-I	15 Marks			
Tutori	al	-		CT-II	15 Marks			
TotalCre	edits	4		CA	10 Marks			
Durationo	fESE:3	Hrs.		ESE	60 Marks			
Pre-Requ	isites	: Business Stati	stics and Logic, Financial Accounting	Total Marks	100			
Course O	bjectiv	es:		1	1			
1.	To fam	iliarize students w	ith economic concepts relevant for business	decision-making.				
2.	Γo deve	elop analytical ski	lls for applying microeconomic and macroe	conomic principles.				
3.	To enal	ole understanding	of market structures, pricing strategies, and	demand analysis.				
4.	Γo bui	ld foundational	skills required for managerial decision-	making in a dynan	nic busine			
(environ	ment.						
			Course Contents					
UnitII	Micro vs. Macro Economics, Basic principles: scarcity, choice, opportunity cost, margina analysis, Role of economics in managerial decision-making, Concept of economic model and optimization, Goals of the firm: profit maximization vs. value maximization. Demand and Consumer Behaviour: Concept of demand; determinants of demand, Law of Demand, Elasticity of Demand (Price, Income, Cross), Measurement of elasticity, Consume equilibrium (Cardinal and Ordinal approaches), Indifference curve analysis, budget line							
					Juaget IIII			
UnitIII	consumer equilibrium, Demand Forecasting: qualitative & quantitative methods Production and Cost Analysis: Concept of production function, Laws of production: - Law of Variable Proportions, returns to Scale, Cost concepts: fixed, variable, marginal, average cost, Short run and long run cost curves, Economies and diseconomies of scale							
	National Income and Various Indian Economy Challenges: Circular Flow of Income							
UnitIV			GNP, NDP, NNP (At Market Price a	,				
	Calculating National Income. Introduction of Indian Economy - Pre-and Post-Independence.							
	Curre	ent Challenges F	acing by Indian Economy					
TextBool	KS							
T.1	D.N. I	Owivedi – Mana	gerial Economics					
T.2	H.L. A	Ahuja – Busines	s Economics					
T.3	Varsh	nev&Maheshw	ari – Managerial Economics					

Reference	ReferenceBooks				
R.1	Paul Samuelson & Nordhaus – Economics				
R.2	P.L. Mehta – Managerial Economics				
UsefulLi	UsefulLinks				
1	https://onlinecourses.nptel.ac.in/noc20_lw03				

	Course Outcomes	CL	Class Sessions
BBA11203.1	Explain core microeconomic and macroeconomic concepts affecting business.	2	6
BBA11203.2	Analyze consumer behavior and demand forecasting techniques.	3	6
BBA11203.3	Evaluate production and cost relationships for efficient managerial decisions.	5	6
BBA11203.4	Understand the calculation of national income and true measure for increasing economic welfare.	2	6



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Tulsiramji Gaikwad-Patil College of Engineering and Technology

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(An Autonomous Institute Affiliated to RTM Nagpur University, Nagpur)

Program:	Rachelor	of Rusiness	Administration	Semester- II
riveram.	Dachelor	or pasiness	Aummsu auvn	Demester - II

	Program: Bachelor of Business Administration Semester- II			
Teac	ching Scheme		Examinati	onScheme
Lecture 2Hrs./week			CT-I	5Marks
Tutoria	l 1Hrs./week	BBA11204: Emerging Technologies and	CT-II	5Marks
Total Cred	dits 2	application	CA	10Marks
Duration of ESE: 2Hrs.			ESE Total Marks	30 Marks 50 Marks
Course Ob	niectives:		Total Marks	50 Marks
 To int unders To der and of To far comm To hel 	 understand their role in improving business operations and decision-making. To develop foundational knowledge of business information systems such as MIS, ERP, CRM, and other digital tools used by organizations. To familiarize students with digital business tools and cloud applications that support communication, collaboration, storage, and automation. 			RP, CRM, rt reting, - Types: TPS
Unit I Unit II	Unit I Support Systems) - Role of IT in business operationsExamples: ERP, CRM systems Digital Business Tools & Cloud Applications: Cloud computing for business: Google Workspace, Microsoft 365 - Digital collaboration tools: Zoom, Slack, Trello - Data storage and sharing, security considerations - Automation of business processes			siness: Google
Unit III	Unit III E-Commerce and Digital Marketing Technologies: E-commerce platforms: Shopify, Amazon, Flipkart - Digital payment systems: UPI, PayPal, Stripe - Basics of digital marketing tools: SEO, Google Ads, social media marketing - CRM and customer engagement technologies			
Unit IV	Unit IV Emerging Business Technologies-Business applications of IoT, AI, and Big Data - Blockchain in supply chain and finance - Mobile apps and business analytics - Technology trends shaping the future of business			
TextBooks	S			
T.1 Kenneth C. Laudon & Jane P. Laudon —Management Information Systems: Managing the Digital Firm				

Ramesh Bahel — *Information Technology for Managers*

ReferenceBooks

T.3	LM Prasad — <i>Management Information System</i> (Sultan Chand) — a simpler text often used in Indian universities.
T.4	Arora, Ashok & Akshaya Bhatia — Information Systems for Managers (Excel Books) — good for managerial view of IS.
Useful Li	nks
1	BBA in Information Technology Course Details Notopedia

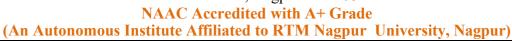
Code	CourseOutcome(CO)	CL	Class Session
DDA11204.1	Understand and use key business information systems and digital tools	2	8
BBA11204.2	Apply technology to enhance business processes and decision-making.	3	8
BBA11204.3	Apply major motivation and leadership theories to real-life organisational problems.	3	7
BBA11204.4	Examine group dynamics, group development, conflicts and propose appropriate conflict management styles.	4	7



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Program: Bachelor of Busi	iness Administration Semester-II
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	Program: Bachelor of Business Administration Semester-II					
	Teaching	g Scheme		Examinati	onScheme	
]	Lecture 2Hrs./week			CT-I	7 Marks	
Pract	ical	2Hrs./week	BBA11205: Media literacy and Critical	CT-II	7 Marks	
Tot	tal Credits	2	Thinking	CA	6 Marks	
_	4. CEG	E 411		ESE	30 Marks	
Dur	ation of ES	E: 2Hrs.		Total Marks	50 Marks	
Cou	rse Object	ives:				
1.	To help stu	idents understand	different forms of media and analyze how m	nedia messages	influence	
		s, society, and con				
2.			to think logically by identifying assumptions	s, evaluating ar	guments, and	
	applying r	easoning skills.			. 1	
3.			fake news, media bias, and misinformation u	ising analytical	techniques and	
4.	fact-check		ital behavior by teaching students safe online	practices ethic	al content	
T.			nline information credibility.	practices, cuite	an content	
	pitaring, ar	a c variation of o	Course Contents			
	Me	dia Understandi	ng & Interpretation:			
			g Types of Media- Collect examples of print, ele	ectronic, digital, a	and social media,	
Ur		sify and explain th			·	
	Pra	ctical 2: Analyze	News Story - Select one news item from two pl	atforms (TV & c	online), Compare	
		•	entation style, Identify how media influences publi	•		
			sement Study - Choose any advertisement (pr	•	, Identify target	
			techniques, Explain how it shapes consumer beha	avior.		
		itical Thinking	e e e e e e e e e e e e e e e e e e e			
Un		Practical 4: Logical Fallacy Identification- Collect 5 online posts or ads containing fallacies,				
			e.g., bandwagon, appeal to fear), Provide a bi			
			ent Evaluation- Take an editorial article or			
			ons, and conclusion, Comment on the strength n-Solving Using Critical Thinking- Analyze a			
			Identify problem \rightarrow gather facts \rightarrow evaluate v		· ·	
		ke News, Bias &		Tewpoints → st	aggest solution.	
Uni		,	vs Detection- Select 5 online news/posts, Veri	fy using tools: 0	Google Reverse	
			ws, BoomLive, Mark each as real/fake and g			
			Bias Analysis- Compare a single new			
			lentify bias (political, commercial, sensational			
		•	mage/Video Manipulation, Verify 3 online	/ · •	-	
			ne tools helped detect manipulation.	-	- •	

	Digital Citizenship & Ethical Media Use
Unit IV Practical 10: Website Credibility Check (CRAAP Test)-Choose any website (news, busin health), Evaluate on: Currency, Relevance, Authority, Accuracy, Purpose, Give scores conclusion	
	Practical 11: Social Media Behavior & Algorithm Study- Analyze your recent posts/likes, Identify how algorithms influence your feed, Write a reflection,
	Practical 12: Create a Digital Safety & Fact-Checking Poster- Create a digital or hand-made poster on -cyber ethics –privacy -fake news awareness - Responsible Sharing
TextBook	KS
T.1	Media Literacy"– W. James Potter
T.2	Critical Thinking: A Student's Introduction" – Gregory Bassham et al.

ReferenceBooks

T.3	"The Critical Thinking Toolkit" – Dr. Galindo, Prof. Rezaei		
T.4	Media/Society: Industries, Images, and Audiences" – Croteau & Hoynes		
Useful Li	Useful Links		
1	Essential News & Media Literacy Skills for Students Common Sense Education		

Code	CourseOutcome(CO)		Class Session
BBA11203.1	Students will be able to identify different types of media and analyze their influence on society, culture, and business decisions.	2	10
DD 4 11202 2		3	10
BBA11203.3	Students will be able to detect misinformation, fake news, and media bias using fact-checking tools and analytical techniques.	4	10
BBA11203.4	Students will be able to practice responsible digital behavior, including safe online practices, ethical sharing, and evaluating the credibility of information sources.	5	10



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	(A	an Autonomous	Institute Affiliated to RTM Nagpur Unive	ersity, Nagpui	(*)	
Progra	m : Ba	achelor of Bu	siness Administration			
Semester	r-II	BBA11206	Indian Constitution			
Te	TeachingScheme Examination Scheme					
Theo	ry	4Hrs/week		CT-I	15 Marks	
Tutor	ial	-		CT-II	15 Marks	
Total Cr	edits	2		CA	10 Marks	
Duration of	of ESE:	3Hrs.		ESE	60 Marks	
Pre-Req & Sustain		Principles & Pra	ctices of Management, Environmental Science	Total Marks	100 Marks	
Course O	bjectiv	ves:				
			evolution, philosophy, and salient features of the			
			derstand the Fundamental Rights, Duties, and D	Directive Princip	les and their	
		ce in modern gove		17 1		
			the structure, powers, and functions of Union, St			
	To analyze contemporary constitutional issues related to governance, sustainability, and business environment.					
		ment.	Course Contents			
	Intro	duction to the In	dian Constitution - Meaning, significance, and	necessity of a (Constitution	
UnitI		Historical background of the Indian Constitution, Constituent Assembly: composition, objectives, and				
Omti			losophy, values, and interpretation, Salient feature			
			ents: basic procedure & significance (Art. 368)			
			Duties & Directive Principles - Fundamental Ri			
UnitII			Equality, Right to Freedom, Right against Exploducational Rights, Right to Constitutional Reme			
			social, economic & political justice, Fundam			
			Rights, Duties & DPSPs, Constitutional provision			
			lity(Art. 48A and Art. 51A(g))			
			rnment Structure : Federalism in India: nat			
UnitIII			powers & functions: Vice President, Prime Mir			
			ha & Rajya Sabha – structure, functions, law		Government	
	Gover	nor, Chiei Minist	er & State Council of Ministers, State Legislature Courts, Judicial Review & Judicial Activism, O	e, Judiciary:	ndies: CAG	
			mission, Finance Commission, Role of the			
		istration & busing		institutions	iii iiatioila	
			nance, Local Bodies & Contemporary Issue	s - Centre–Sta	te relations	
	L					

UnitIV

Constitutional Governance, Local Bodies & Contemporary Issues - Centre–State relations: legislative, administrative & financial, Local Governance: Panchayati Raj Institutions (73rd Amendment), Municipalities (74th Amendment), Emergency provisions (National, State & Financial Emergencies), Constitutional safeguards for weaker sections, SC/ST/OBC, women, minorities, Important constitutional amendments (select business-relevant ones): GST Amendment (101st), Right

	to Education (86th), Right to Privacy (as a fundamental right), Contemporary issues in constitutional governance, Good governance, transparency, RTI Act, Role of Constitution in sustainable development & business ethics
TextBoo	ks
T.1	D.D. Basu – "Introduction to the Constitution of India"
T.2	M. Laxmikanth – "Indian Polity"
T.3	Subhash Kashyap – "Our Constitution"
Reference	ceBooks
R.1	P.M. Bakshi – "The Constitution of India"
R.2	J.C. Johari – "Indian Government and Politics"
UsefulLi	nks
1	https://onlinecourses.nptel.ac.in/noc20_lw03

	Course Outcomes	CL	Class Sessions
BBA11206.1	Describe the origin, philosophy, and key features of the Indian Constitution.	2	6
BBA11206.2	Interpret the Fundamental Rights, Duties, and DPSPs and relate them to civic and environmental responsibilities.	3	6
BBA11206.3	Explain the functioning of Parliament, Executive, Judiciary, and constitutional bodies.	2	6
BBA11206.4	Analyze governance issues, centre–state relations, emergency provisions, and local self-government.	4	6



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Program:BachelorofBusinessAdministra	tionSemester-II
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Teaching Scheme			ExaminationScheme			
Lecture	0Hrs./week		CT-I			
Practical	4Hrs./week	BBA11207:Business Communication Lab II	CT-II			
Total Credits	2		CA	25Marks		
DurationofESE:2Hrs.			ESE	25Marks		
			TotalMarks	50 Marks		
Course Objecti	ves:					
1. To introduce students to modern information technologies used in business and help them						

- 1. **To introduce students to modern information technologies used in business** and help them understand their role in improving business operations and decision-making.
- 2. **To develop foundational knowledge of business information systems** such as MIS, ERP, CRM, and other digital tools used by organizations.
- 3. **To familiarize students with digital business tools and cloud applications** that support communication, collaboration, storage, and automation.
- 4. To help students understand the technologies behind e-commerce and digital marketing, including online platforms, digital payments, and customer engagement tools.

Course Contents Oral Communication Skills Lab: Practical Exercises:- Voice modulation, clarity, pace, tone, Listening comprehension Unit I exercises, Telephonic communication practice (professional calls), Role-plays: customer interaction, client briefing, internal meetings, Mock interviews (basic level) **Presentation & Public Speaking Lab:** Practical Exercises: - Preparing business presentations (PPT skills), Delivering short Unit II presentations (2–5 minutes), Eye contact, gestures, posture training, Elevator pitch practice, Group presentations & peer evaluation **Business Writing Skills Lab Practical Exercises:** - Drafting professional emails (requests, complaints, clarifications), Unit III Business letters: inquiry, order, acknowledgment, sales letters, Writing minutes of meetings, Preparing memos, notices, circulars, Short report writing (informal & formal) Group Communication & Professional Behaviour Lab-Practical Exercises: Group discussions (GD) – evaluation & improvement, Conflict resolution role-Unit IV plays, Team communication exercises, Cross-cultural communication activities, Workplace etiquette, email etiquette, meeting etiquette

TextBooks

- T.1 Essentials of Business Communication and Business Communication by Krishnamacharyulu & Ramakrishnan
 - T.2 Business Correspondence and Report Writing R.C. Sharma & Krishna Mohan

ReferenceBooks			
T.3	Taxmann's Business Communication		
T.4	Business Communication (HPH) — Dr. Rajeesh Viswanathan (Himalaya Publishing House)		
Useful Links			
1	SWAYAM — Indian government-backed MOOC platform offering courses in communication/business correspondence.		

Code	CourseOutcome(CO)	CL	Cla
			Sessi on
BBA11207.1	Develop effective oral communication skills	5	10
BBA11207.2	Deliver professional presentations	5	10
BBA11207.3	Apply professional writing skills for workplace communication	3	10
BBA11207.4	Participate effectively in group communication	4	107