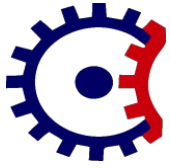


DTE CODE:4151



Tulsiramji Gaikwad-Patil

College of Engineering and Technology

Wardha Road, Nagpur-441108, Approved by AICTE, New Delhi,
Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur

Polytechnic



Annual Report of the

Training & Placement Cell

Session 2024-25

Annual Report of Training & Placement Cell

(Session 2024-25)

Vision & Mission of Institute:

Vision

To emerge as a learning Center of Excellence in the National Ethos in Diploma in Engineering.

Mission

M1: To elevate the standards of students through ethical practices.

M2: To provide facilities and services to meet the challenges of Industry and Community.

M3: To ascertain holistic development of the students and staff members by inculcating knowledge and profession as work practices.

Vision & Mission of T & P Cell:

Vision

Enhancing the skills of the students both professionally & ethically to make them fit for different career opportunities.

Mission

- To partner and collaborate with industries, government, NGOs and R&D institutes for generating newer opportunities for all stakeholders of the Institution.
- To impart career development skills to students that will make them succeed and lead.
- To instil in students the attitude, values, and vision that will prepare them to lead a life of personal integrity and civic responsibility.

Comprehensive Placement Policy for Diploma

1. Objective

The Training & Placement Cell aims to bridge the gap between industry expectations and academic learning by:

- Providing **equal and fair opportunities** to every diploma student for employment and internships.
- Preparing students with the professional, technical, and interpersonal skills required in the workplace.

Building long-term partnerships with industries to improve employability of students, particularly from rural backgrounds.

2. Scope

This policy applies to all **final-year** enrolled in diploma programs across all departments, including Mechanical, Civil, Electrical, Computer, Electronics, and allied streams.

3. Eligibility Criteria

Academic Requirements

- Minimum **aggregate of 50%** or as per company specifications.
- **No active backlogs** during the placement drive. Students with cleared backlogs must submit proof before the joining date.

Behavioral & Attendance Requirements

- Minimum **75% attendance** in regular classes and at least **80% attendance** in all Training & Placement activities.
- Consistent good conduct and discipline throughout their academic tenure.

Pre-Placement Training Compliance

- Completion of all mandatory TPC training sessions (aptitude, communication skills, mock interviews).

4. Registration Procedure

1. **Application:** Students must register on the TPC portal or submit a physical application before the announced deadline.
2. **Documents Required:**
 - Updated CV in the TPC-approved format.
 - Attested copies of mark sheets for all semesters.
 - Two recent passport-size photographs.
 - College ID card copy.
3. **Undertaking:** A signed declaration stating compliance with all placement rules and acceptance of the one-offer policy.

5. Pre-Placement Preparation

The TPC will provide a structured training roadmap:

- **Soft Skills:** Communication, presentation, teamwork, business etiquette.
- **Technical Skills:** Department-specific workshops, CAD/CAM, IoT, PLC programming (as relevant).
- **Aptitude & Reasoning:** Regular practice tests.
- **Mock Interviews & GDs:** Simulated sessions with industry experts and alumni.

Attendance in these sessions is **mandatory** to be shortlisted for campus drives.

6. Placement Drive Guidelines

- **Dress Code:** Formal attire with college ID is compulsory for all TPC events.
 - **Punctuality:** Students must report at least 30 minutes before the scheduled time.
 - **Selection Procedure:**
 - Pre-placement talk → Aptitude/technical test → Group Discussion → HR/Technical interview.
- Students must attend all stages once they confirm participation.

7. Offer Management & One-Job Policy

- **Single Offer Rule:**
 - Once a student receives an offer from a **core engineering company**, they will not be eligible for further drives.
 - Students placed in a **non-core or low-package** company may reappear only for core or higher-package companies as per TPC discretion.
- **Offer Confirmation:** Students must submit a signed acceptance of the offer within three working days of receiving the appointment letter.

8. Code of Conduct

- Maintain professional behavior during all company interactions.
- Do not contact recruiters directly without TPC knowledge.
- Provide only **authentic academic details** in resumes and interviews.
- Any misrepresentation will result in **permanent debarment** from placement activities and reporting to the Principal.

9. Internships & Apprenticeships

- TPC will facilitate internships aligned with AICTE/State Board curriculum.
- Students must:
 - Adhere to the host organization's rules.
 - Submit internship completion certificates and a final report to the department.

10. Roles & Responsibilities of Students

- Keep TPC informed about:
 - Any off-campus offers or external placements.
 - Changes in contact details.
- Attend scheduled company drives punctually.
- Join the employer on the specified date of joining.

Roles & Responsibilities of Training & Placement Cell

- Establish and maintain strong industry relationships.
- Organize industry visits, expert talks, and job fairs.
- Share company profiles and selection criteria in advance.
- Provide transparent updates on placement statistics.

Faculty Coordinators

- Mentor students for skill development.
- Ensure departmental communication regarding drives and schedules.

11. Special Provisions for Rural Students

Recognizing the rural background of many students:

- Additional sessions in **spoken English and workplace communication**.
- Career counselling for students who wish to pursue higher studies.
- Guidance for government apprenticeship programs and self-employment schemes.

12. Policy on Absenteeism & Misconduct

- Absence after registering for a drive without valid reason may lead to:
 - Written warning for the first instance.
 - Debarment from future placement drives for repeated offenses.
- Any act of indiscipline, misbehaviour, or cheating during a test/interview will lead to immediate disqualification.

13. Amendments

- The TPC reserves the right to modify or update this policy to reflect changing industry needs or institutional requirements. Updates will be communicated through official circulars and notice boards.

TRAINING AND PLACEMENT CELL

Ref. No. TGPCET/2024-25/121

Date: 04th Aug 2024

OFFICE ORDER

Training & Placement Cell Committee is constituted to look after the activities aimed at improving Institute-Industry Interaction, placement, training and building relationships with alumni. This Training & Placement Cell committee will ensure the smooth functioning of all activities under this cell. This order will come into force with immediate effect. The training & Placement Cell committee constituted for the academic year 2024-25 is as follows.

Sr. No	Name	Department	Designation
1	Dr. P.L. Naktode	Principal	Chairman
2	Mr. Sonali Sangole	Electrical Engineering	Staff Member
3	Ms. Sneha Bhange	Computer Science Engineering	Staff Member
4	Ms. Prachi Bhimte	Civil Engineering	Staff Member
5	Mr. Hemantkumar Dabhade	Mechanical Engineering	Staff Member
6	Umesh Bopache	Mechanical Engineering	Student Member
7	Palak Raut	Electrical Engineering	Student Member
8	Vadant Moraskar	Computer Science Engineering	Student Member
9	Krunal Sawarkar	Civil Engineering	Student Member
10	Dr. Nitin Chore	Training and Placement	Member Secretary

Copy Submitted to Information to:

1. Hon'ble Chairman,
GPG
- 2 All H.O.D's
- 3 Concerned Staff members


 Principal
 TGPCET, Nagpur

TULSIRAMJI GAIKWAD-PATIL COLLEGE OF ENGINEERING & TECHNOLOGY

Wardha Road, Nagpur - 441108

Accredited with NAAC A+ Grade

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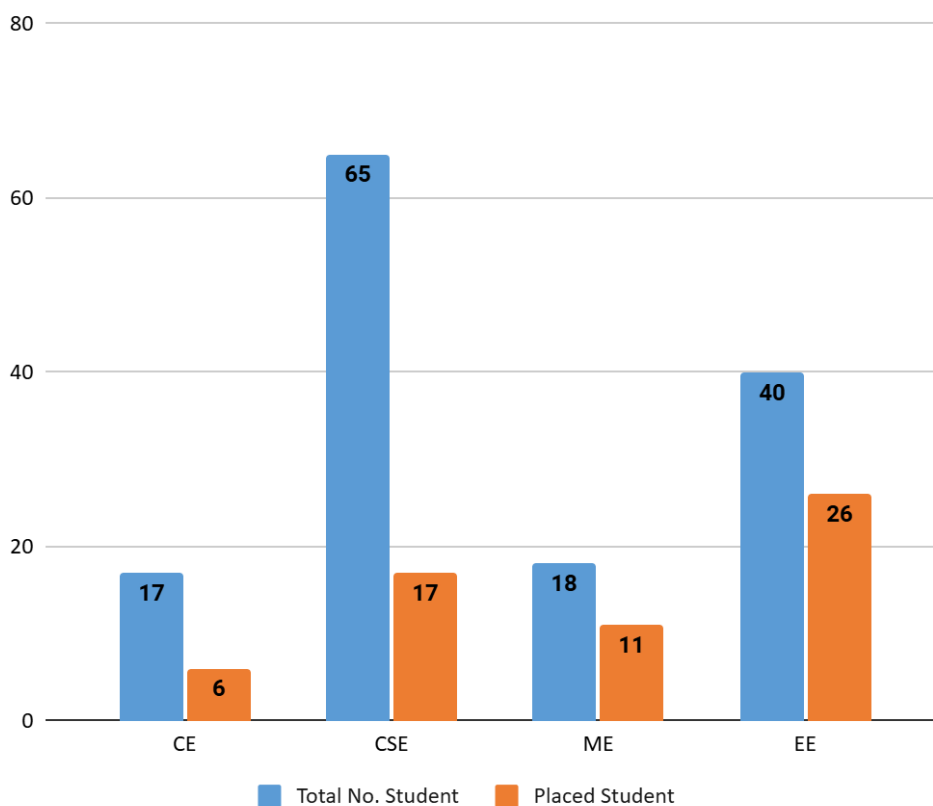
**TRAINING & PLACEMENT
CELL
LIST OF COMPANY 2024-25**

Sr. No.	Name of Industries	Package Offer (LPA)
1.	Yalamachili Pvt Ltd, Nagpur	1.78
2.	MS IT Services Pvt Ltd, Nagpur	1.80
3.	Sunkool Solution, Nagpur	1.42
4.	Marty India Consultancy and Engineering, Nagpur	1.20
5.	Transrail Lightning Ltd	3.00
6.	Ceat Tyres Ltd, Nagpur	1.41
7.	Bagla Group, Sambhaji Nagar	1.56
8.	Tapadia Polysters	1.40
9.	Integrity Robotics, Nagpur	2.05
10.	Olestra Greentech Ltd.	3.34
11.	National Cancer Institute, Nagpur	1.68
12.	HAL	1.20
13.	Matoshree Construction, Gondia	1.80

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TRAINING & PLACEMENT CELL
PLACEMENT RECORD 2024-25

Department Name	CE	CSE	ME	EE	Total
Total No. Student	17	65	18	40	140
Placed Student	6	17	11	26	60
Placed Percentage	35	26	61	65	43



Campus Recruitment Drive

Atlas Copco India Pvt. Ltd.,

The Training and Placement Cell of Tulsiramji Gaikwad Patil College of Engineering and Technology (TGPCET), Nagpur, recently hosted a successful campus drive for internships at Atlas Copco India Pvt. Ltd., a leading global provider of industrial productivity solutions. This exclusive drive was specifically designed for female students from our Mechanical and Electrical Engineering departments, offering them a valuable opportunity to gain practical experience, enhance their professional skills, and explore potential career paths within a renowned global organization. The event provided a platform for students to connect with industry professionals, learn about the latest technological advancements, and showcase their talents to potential employers. By participating in the campus drive, students were able to gain a better understanding of the corporate world, develop their networking skills, and build confidence in their abilities.



Campus Recruitment Drive by Transrail Lighting Ltd.

The Campus Recruitment Drive organized by the Training & Placement Cell of Tulsiramji Gaikwad-Patil College of Engineering & Technology (TGPCET), Nagpur, on 19th August 2025 in collaboration with Transrail Lighting Ltd. aimed to recruit diploma engineers for the Diploma Trainee Engineer position. The event targeted students from Mechanical and Electrical Engineering branches, with a focus on skills in structural fabrication, quality control and project execution. The drive included a pre-placement talk by Mr. Krunal Patil and a two-stage recruitment process consisting of an aptitude test and personal interviews. A total of 29 students participated, and 3 students were successfully shortlisted for the position. The event not only provided valuable industry insights but also reinforced TGPCET's strong industry connections, laying the groundwork for future collaborations. Acknowledgements were made to the college leadership



Shinex Global Pvt. Ltd. Nagpur

The Campus Placement Drive organized by the Training and Placement Cell of Tulsiramji Gaikwad Patil College of Engineering and Technology (TGPCET) on 17 January 2025, marked a significant opportunity for graduate students to connect with industry leaders. Held in collaboration with Shinex Global Pvt. Ltd. Nagpur, the event aimed to bridge the gap between academic learning and practical employment opportunities in the automotive sector. With a focus on various roles in Project/Site Engineer the drive attracted enthusiastic participation from students eager to explore their career prospects. The event featured a ceremonial inauguration, insightful pre-placement talks, and a structured recruitment process, all designed to equip students with the knowledge and skills necessary to succeed in their job search. This initiative underscored TGPCET's commitment to fostering meaningful career opportunities and strengthening ties with the industry, ultimately enhancing the employability of its graduates.



Marty India Engineering Pvt. Ltd. Nagpur

The Training & Placement Cell of Tulsiramji Gaikwad-Patil College of Engineering & Technology (TGPCET), Nagpur, organized a campus recruitment drive for Marty India Engineering Pvt. Ltd. on 11th February 2025. The recruitment drive was graced by Mr. Gowardhan Gedam (Director, Marty India), Mr. Parmeshwar Todkari (Asst. Manager Projects, Marty India), Dr. Nitin Chore (Dean, Training & Placement Cell), and Mr. Anant Kamthikar (TPO, Placement Cell).

The event commenced with a traditional lamp-lighting ceremony, followed by an insightful pre-placement talk delivered by Mr. Parmeshwar Todtoki. The talk provided students with an overview of the company's profile, work culture, and growth opportunities. A structured recruitment process was conducted, including an Aptitude Test, Group Discussion, Scenario-Based Questions, and Personal Interviews.



Thermax Channel Business Group, Pune

The Training and Placement Cell of Tulsiramji Gaikwad-Patil College of Engineering and Technology (TGPCET), Nagpur, had successfully organized a Campus Placement Drive for Thermax Channel Business Group, Pune a renowned player in energy and environmental solutions, specializing in heating, cooling, and sustainable infrastructure systems. The drive held at JRD Tata Hall had targeted 2025 batch Diploma graduates from Mechanical, Electrical, and allied branches, offering roles as Service/ Sales Trainees with an annual package of Rs. 2.5 LPA.



Campus Recruitment Training

1. Employability Enhancement Program (20th August 2024)

The Employability Enhancement Program organized by the Training & Placement Cell in association with Mahindra Pride Classroom – Nandi Foundation was conducted over one week to improve the employability skills of 3rd-year Polytechnic students. The program aimed to strengthen students' communication, teamwork, problem-solving, and professional skills required for successful campus recruitment and career readiness. Through interactive sessions like group discussions, role plays, mock interviews, and resume building workshops, students were exposed to essential skills such as corporate etiquette, aptitude building, and career planning. The program significantly improved students' self-confidence, technical knowledge application, and workplace readiness. The pre- and post-test analysis demonstrated a notable increase in student competency, while feedback collected from students provided insights into the program's success and areas for further improvement. Overall, the program bridged the gap between academic learning and industry expectations, preparing students for future career opportunities and enhancing institutional collaboration with industry partners like Mahindra.



2. Resume Building (8th January 2024)

Mr. Rishikesh Dhakate, a trainer from the TNP Department in Nagpur, led a session on resume building. The session focused on how to craft an effective and professional resume that stands out to potential employers. Students were taught the importance of highlighting key skills, experiences, and achievements to create a compelling resume. Tips were provided on tailoring resumes for different job roles and industries, as well as avoiding common mistakes. The session also emphasized the role of digital resumes in today's job market. This session contributed to PO1, PO6 and PO7.



3. CRT Program by Nandi Group (9th January 2025)

Ms. Meghana Dubey, a trainer from the Nandi Foundation in Nagpur, conducted a CRT (Campus Recruitment Training) program aimed at preparing students for recruitment processes. The program covered essential aspects such as aptitude tests, group discussions, and interview preparation. Students gained insights into the recruitment industry's expectations and how to enhance their employability. Real-world scenarios and mock tests were included to give students hands-on experience of the recruitment process. The session also focused on improving soft skills like teamwork and leadership during group activities. This session supported PO1, PO5, PO6, and PO7.



4. How to Improve Interview Techniques (10th February 2025)

Mr. Santosh Selotkar, from SSIT Pvt Ltd, Nagpur, facilitated a session on improving interview techniques. The session focused on providing students with practical strategies to excel in interviews, including communication skills, body language, and confidence-building techniques. Students learned how to present themselves effectively in various interview settings. Mr. Selotkar also covered the importance of preparing for different types of interviews, including technical and HR rounds. Mock interview sessions allowed students to practice in a real-time environment, building their confidence and readiness. The session was aligned with PO1, PO5, PO6, and PO7. These sessions equipped students with vital skills for career development, including resume building, recruitment preparation, and interview techniques, ensuring they are well-prepared for the competitive job market.

Career Guidance

1. CRT-The Power of Visualizing, Decision Making Skills (24th August 2024)

Mr. Allan Abraham, Director of SS Infotech, conducted a session focused on the power of visualization and decision-making skills. The session aimed to enhance students' abilities to make informed decisions and visualize successful career paths. It was a great opportunity for students to understand the significance of decision-making in both personal and professional life. The session was aligned with PO1, PO3, PO5, and PO7.

2. Career Opportunity in Govt. Sector (27th September 2024)

Sumeeth Jaiswal, Branch Head at Dhyanjyoti Education, Nagpur, delivered a session on career opportunities in the government sector. The talk covered various pathways and advantages of pursuing a career in government services. Students gained valuable insights into the requirements, preparation strategies, and growth prospects in the public sector. The session supported PO1, PO5, PO6, and PO7.



3. Communication Skill and Confidence (11th March 2025)

Dr. Pragya Mathur, a renowned psychologist and founder of Arunima Ankuran, Nagpur, conducted a session on improving communication skills and boosting confidence. This interactive session helped students overcome communication barriers and develop self-confidence, essential for professional and personal success. The session was linked to PO1, PO3, PO5, and PO7. These sessions provided practical knowledge and skills to students, helping them develop critical competencies for their future careers.

