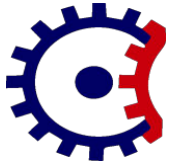


DTE CODE:4151



Tulsiramji Gaikwad-Patil

College of Engineering and Technology

Wardha Road, Nagpur-441108, Approved by AICTE, New Delhi,
Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur

Polytechnic



Annual Report of the

Training & Placement Cell

Session 2023-24

Annual Report of Training & Placement Cell

(Session 2023-24)

Vision & Mission of Institute:

Vision

To emerge as a learning Center of Excellence in the National Ethos in Diploma in Engineering.

Mission

M1: To elevate the standards of students through ethical practices.

M2: To provide facilities and services to meet the challenges of Industry and Community.

M3: To ascertain holistic development of the students and staff members by inculcating knowledge and profession as work practices.

Vision & Mission of T & P Cell:

Vision

Enhancing the skills of the students both professionally & ethically to make them fit for different career opportunities.

Mission

- To partner and collaborate with industries, government, NGOs and R&D institutes for generating newer opportunities for all stakeholders of the Institution.
- To impart career development skills to students that will make them succeed and lead.
- To instil in students the attitude, values, and vision that will prepare them to lead a life of personal integrity and civic responsibility.

Comprehensive Placement Policy for Diploma

1. Objective

The Training & Placement Cell aims to bridge the gap between industry expectations and academic learning by:

- Providing **equal and fair opportunities** to every diploma student for employment and internships.
- Preparing students with the professional, technical, and interpersonal skills required in the workplace.

Building long-term partnerships with industries to improve employability of students, particularly from rural backgrounds.

2. Scope

This policy applies to all **final-year** enrolled in diploma programs across all departments, including Mechanical, Civil, Electrical, Computer, Electronics, and allied streams.

3. Eligibility Criteria

Academic Requirements

- Minimum **aggregate of 50%** or as per company specifications.
- **No active backlogs** during the placement drive. Students with cleared backlogs must submit proof before the joining date.

Behavioral & Attendance Requirements

- Minimum **75% attendance** in regular classes and at least **80% attendance** in all Training & Placement activities.
- Consistent good conduct and discipline throughout their academic tenure.

Pre-Placement Training Compliance

- Completion of all mandatory TPC training sessions (aptitude, communication skills, mock interviews).

4. Registration Procedure

1. **Application:** Students must register on the TPC portal or submit a physical application before the announced deadline.
2. **Documents Required:**
 - Updated CV in the TPC-approved format.
 - Attested copies of mark sheets for all semesters.
 - Two recent passport-size photographs.
 - College ID card copy.
3. **Undertaking:** A signed declaration stating compliance with all placement rules and acceptance of the one-offer policy.

5. Pre-Placement Preparation

The TPC will provide a structured training roadmap:

- **Soft Skills:** Communication, presentation, teamwork, business etiquette.
- **Technical Skills:** Department-specific workshops, CAD/CAM, IoT, PLC programming (as relevant).
- **Aptitude & Reasoning:** Regular practice tests.
- **Mock Interviews & GDs:** Simulated sessions with industry experts and alumni.

Attendance in these sessions is **mandatory** to be shortlisted for campus drives.

6. Placement Drive Guidelines

- **Dress Code:** Formal attire with college ID is compulsory for all TPC events.
 - **Punctuality:** Students must report at least 30 minutes before the scheduled time.
 - **Selection Procedure:**
 - Pre-placement talk → Aptitude/technical test → Group Discussion → HR/Technical interview.
- Students must attend all stages once they confirm participation.

7. Offer Management & One-Job Policy

- **Single Offer Rule:**
 - Once a student receives an offer from a **core engineering company**, they will not be eligible for further drives.
 - Students placed in a **non-core or low-package** company may reappear only for core or higher-package companies as per TPC discretion.
- **Offer Confirmation:** Students must submit a signed acceptance of the offer within three working days of receiving the appointment letter.

8. Code of Conduct

- Maintain professional behavior during all company interactions.
- Do not contact recruiters directly without TPC knowledge.
- Provide only **authentic academic details** in resumes and interviews.
- Any misrepresentation will result in **permanent debarment** from placement activities and reporting to the Principal.

9. Internships & Apprenticeships

- TPC will facilitate internships aligned with AICTE/State Board curriculum.
- Students must:
 - Adhere to the host organization's rules.
 - Submit internship completion certificates and a final report to the department.

10. Roles & Responsibilities of Students

- Keep TPC informed about:
 - Any off-campus offers or external placements.
 - Changes in contact details.
- Attend scheduled company drives punctually.
- Join the employer on the specified date of joining.

Roles & Responsibilities of Training & Placement Cell

- Establish and maintain strong industry relationships.
- Organize industry visits, expert talks, and job fairs.
- Share company profiles and selection criteria in advance.
- Provide transparent updates on placement statistics.

Faculty Coordinators

- Mentor students for skill development.
- Ensure departmental communication regarding drives and schedules.

11. Special Provisions for Rural Students

Recognizing the rural background of many students:

- Additional sessions in **spoken English and workplace communication**.
- Career counselling for students who wish to pursue higher studies.
- Guidance for government apprenticeship programs and self-employment schemes.

12. Policy on Absenteeism & Misconduct

- Absence after registering for a drive without valid reason may lead to:
 - Written warning for the first instance.
 - Debarment from future placement drives for repeated offenses.
- Any act of indiscipline, misbehaviour, or cheating during a test/interview will lead to immediate disqualification.

13. Amendments

- The TPC reserves the right to modify or update this policy to reflect changing industry needs or institutional requirements. Updates will be communicated through official circulars and notice boards.



NAAC Accredited

Vidarbha Bahuuddeshiya Shikshan Sansha's

TULSIRAMJI GAIKWAD-PATIL
College of Engineering & Technology

DTE CODE : 4151

POLYTECHNIC

MSBTE CODE : 1683



(Approved by AICTE, New Delhi and Govt. of Maharashtra & Affiliated to MSBTE, Mumbai)

An ISO 9001:2015 Certified Institution

Web: www.tgpcetpoly.com

NH7, Mohgaon, Wardha Road, Nagpur - 441108

Email: principalpoly@tgpcet.com, 1683principal@msbte.com

Contact: 97637 11372

TRAINING AND PLACEMENT CELL

Ref. No. TGPCET/2023-24/ 95

Date: 01st Aug 2023**OFFICE ORDER**

Training & Placement Cell Committee is constituted to look after the activities aimed at improving Institute-Industry Interaction, placement, training and building relationships with alumni. This Training & Placement Cell committee will ensure the smooth functioning of all activities under this cell. This order will come into force with immediate effect. The training & Placement Cell committee constituted for the academic year 2023-24 is as follows.

Sr. No	Name	Department	Designation
1	Dr. P.L. Naktode	Principal	Chairman
2	Mr. Sonali Sangole	Electrical Engineering	Staff Member
3	Ms. Sneha Bhange	Computer Science Engineering	Staff Member
4	Ms. Prachi Bhimte	Civil Engineering	Staff Member
5	Mr. Hemantkumar Dabhade	Mechanical Engineering	Staff Member
6	Prajwal Dhote ME	Mechanical Engineering	Student Member
7	Ashutosh Sonkusare EE	Electrical Engineering	Student Member
8	Manas Doye CSE	Computer Science Engineering	Student Member
9	Pranay Shobhane CE	Civil Engineering	Student Member
10	Dr. Nitin Chore	Training and Placement	Member Secretary


Dr. Premnand Naktode
Principal
TGPCET, Nagpur

Copy Submitted to Information to:

1. Hon'ble Chairman,
GPG
- 2 All H.O.D's
- 3 Concerned Staff members

TULSIRAMJI GAIKWAD-PATIL COLLEGE OF ENGINEERING & TECHNOLOGY

Wardha Road, Nagpur - 441108

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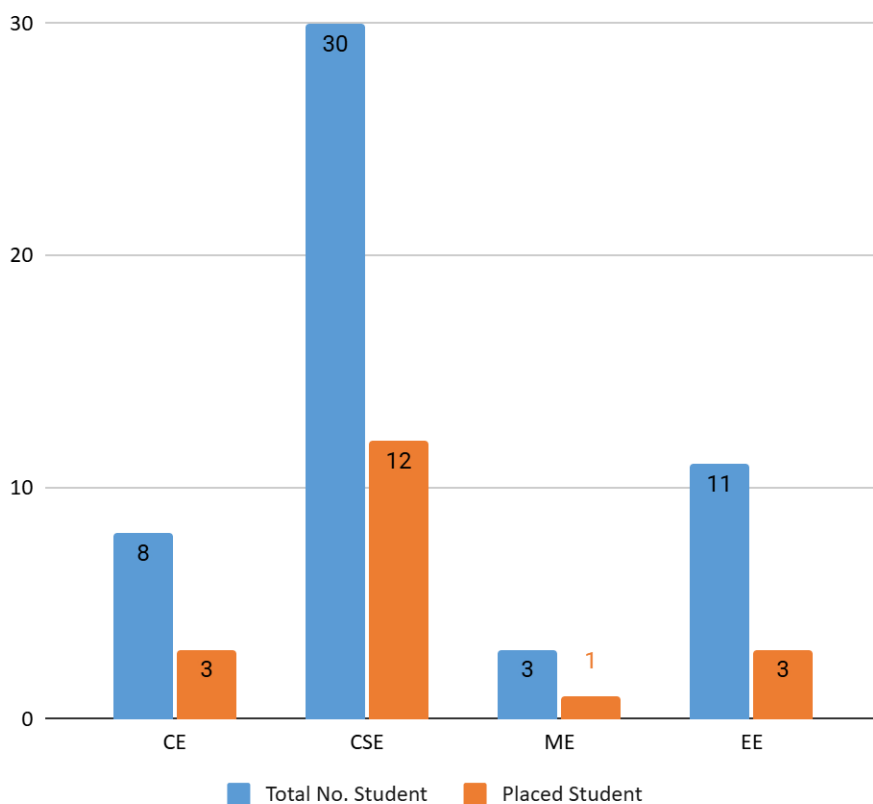
**TRAINING & PLACEMENT
CELL
LIST OF COMPANY 2023-24**

Sr. No.	Name of Industries	Package Offer (LPA)
1.	Yalamachili Pvt Ltd, Nagp	1.8
2.	Dhoot Transmission Pvt. Ltd.	1.4
3.	TEL Components PVT. LTD.	1.8
4.	Cojag Softtech Pvt Ltd, Nagp	1.8
5.	MS IT Services Pvt Ltd, nagp	1.7
6.	Marty India Consultancy and Engineering	1.32

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TRAINING & PLACEMENT CELL
PLACEMENT RECORD 2023-24

Department Name	CE	CSE	ME	EE	Total
Total No. Student	8	30	3	11	48
Placed Student	3	12	1	3	19
Placed Percentage	37.50	40.00	33.33	27.27	39.58



Campus Recruitment Drive

MSIT Placement Drive

The online placement drive conducted on 16 April 2024 at 12.00 Pm with Pre- Placement talk in which delegates of company have interacted with students, in it 45 students participated in Pre-Placement talk company delegates briefed about complete placement process. After the pre placement talk Aptitude test and technical interview has been conducted. In the complete placement drive 45 students participated online mode enthusiastically. Three students are selected in the drive. This placement drive became successful due to the tireless efforts of our team Dean, Dr. Nitin Chore, Tnp Officer Mr. Parag Balpande and placement department.



Yalamachili Pvt. Ltd., Nagpur

The campus drive was held on 10th May 2024 at the TGPCET campus. Representatives from Yalamachili Pvt. Ltd., Nagpur conducted the recruitment process, which included the following rounds: Pre-placement Talk - Introduction about the company, its working culture, and job profiles. Aptitude Test - To assess analytical and problem-solving skills. Technical Interview - To evaluate domain-specific knowledge. HR Interview - To assess communication and personality traits. A large number of students from various Diploma branches participated in the drive with enthusiasm. 6 students successfully cleared all the rounds and were selected for recruitment.



Shilpa Steel and Power Ltd., Nagpur

The Training & Placement Cell of TGPCET, Nagpur organized an On-Campus Recruitment Drive for Shilpa Steel and Power Ltd. on 25th April 2024. The program began with a formal welcome of the company representatives, followed by an introduction to the company's vision, mission, and operations. Students were encouraged to actively engage with the speakers to gain insight into the industry expectations. The initiative also provided students with an understanding of recruitment procedures and prepared them for professional challenges post-graduation.



The MARTY India

Tulsiramji Gaikwad-Patil College of Engineering & Technology, Nagpur, under the guidance of the Training and Placement Cell, organized a Campus Recruitment Drive for MARTY India on 11th March 2024. MARTY India is a fast-growing company recognized for its innovative solutions and commitment to nurturing young talent. The MARTY India recruitment team was warmly welcomed by the dignitaries, and a brief felicitation ceremony was held. The company representatives delivered an engaging Pre-placement Talk, where they presented an overview of the company profile, work culture, career growth, and available job roles.



Dhoot Transmission, Aurangabad

05th April 2024, TGPCET, Nagpur, proudly hosted a campus recruitment drive conducted by Dhoot Transmission, a reputed organization in the engineering and manufacturing sector. The drive was graced by Mr. Mayur Kolhe, HR & Admin, who represented the company and interacted with students regarding career opportunities and organizational expectations.

The session began with a warm welcome by Dr. Nitin Chore Training and Placement officer followed by an introduction of Dhoot Transmission, highlighting the company's mission, ongoing projects, technological innovations, and employee growth opportunities. Students were informed about the recruitment process, required skills, and potential roles available in the company.



CoJag Smart Tech Pvt. Ltd.

On 10th June 2024, TGPCET, Nagpur, hosted a campus recruitment drive for all branches of Polytechnic Diploma students. CoJag Smart Tech Pvt. Ltd. representatives visited the campus to introduce the company, its operations, and career prospects for diploma engineers. The program facilitated student-company interaction and provided insight into professional expectations. The campus drive conducted by CoJag Smart Tech Pvt. Ltd., Nagpur, was highly successful. It served as an excellent platform for students to showcase their skills, gain insight into corporate practices, and secure potential employment. The event strengthened the collaboration between TGPCET and the industry, paving the way for future opportunities for diploma engineers.



Campus Recruitment Training

The Training & Placement Cell has successfully conducted various CRT activities during the academic year 2023-24. These programs aimed to enhance students' employability skills, including technical expertise, aptitude, communication, and professional grooming.

Key Highlights:

- **Collaborative Efforts:** The CRT programs were conducted in partnership with reputed organizations such as GTT Barkley Bank and Mahindra Pride, bringing professional expertise to the students.
- **Skill Enhancement:** Students were trained on critical topics such as resume writing, aptitude preparation, coding, and interview readiness.
- **Qualified Trainers:** Resource persons with rich industry and academic experience ensured high-quality sessions.

Conclusion: The Training & Placement Cell continues to focus on comprehensive career readiness programs. The activities conducted during the year have significantly contributed to preparing students for the competitive recruitment landscape, bridging the gap between academia and industry requirements.

Summary of Placement Activities

The Training & Placement Cell of Tulsiramji Gaikwad Patil College of Engineering and Technology (TGPCET), Nagpur, successfully facilitated 29 placement activities in 2023, providing students with diverse opportunities across Core and IT sectors. A total of 169 students secured placements in leading companies, reflecting the institution's dedication to ensuring career readiness and employment success.



Campus Recruitment Training by Global Talent Track-Barclay
29 August 2023



Campus Recruitment Training by Foundation-Mahindra & Mahindra
29 August 2023



Campus Recruitment Training by Global Talent Track-Barclay & Foundation-Mahindra & Mahindra