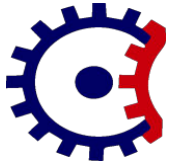


DTE CODE:4151



Tulsiramji Gaikwad-Patil

College of Engineering and Technology

Wardha Road, Nagpur-441108, Approved by AICTE, New Delhi,
Govt. of Maharashtra & Affiliated to RTM Nagpur University, Nagpur

Polytechnic



**Annual Report of the
Training & Placement Cell
Session 2022-23**

Annual Report of Training & Placement Cell

(Session 2022-23)

Vision & Mission of Institute:

Vision

To emerge as a learning Center of Excellence in the National Ethos in Diploma in Engineering.

Mission

M1: To elevate the standards of students through ethical practices.

M2: To provide facilities and services to meet the challenges of Industry and Community.

M3: To ascertain holistic development of the students and staff members by inculcating knowledge and profession as work practices.

Vision & Mission of T & P Cell:

Vision

Enhancing the skills of the students both professionally & ethically to make them fit for different career opportunities.

Mission

- To partner and collaborate with industries, government, NGOs and R&D institutes for generating newer opportunities for all stakeholders of the Institution.
- To impart career development skills to students that will make them succeed and lead.
- To instil in students the attitude, values, and vision that will prepare them to lead a life of personal integrity and civic responsibility.

Comprehensive Placement Policy for Diploma

1. Objective

The Training & Placement Cell aims to bridge the gap between industry expectations and academic learning by:

- Providing **equal and fair opportunities** to every diploma student for employment and internships.
- Preparing students with the professional, technical, and interpersonal skills required in the workplace.

Building long-term partnerships with industries to improve employability of students, particularly from rural backgrounds.

2. Scope

This policy applies to all **final-year** enrolled in diploma programs across all departments, including Mechanical, Civil, Electrical, Computer, Electronics, and allied streams.

3. Eligibility Criteria

Academic Requirements

- Minimum **aggregate of 50%** or as per company specifications.
- **No active backlogs** during the placement drive. Students with cleared backlogs must submit proof before the joining date.

Behavioral & Attendance Requirements

- Minimum **75% attendance** in regular classes and at least **80% attendance** in all Training & Placement activities.
- Consistent good conduct and discipline throughout their academic tenure.

Pre-Placement Training Compliance

- Completion of all mandatory TPC training sessions (aptitude, communication skills, mock interviews).

4. Registration Procedure

1. **Application:** Students must register on the TPC portal or submit a physical application before the announced deadline.
2. **Documents Required:**
 - Updated CV in the TPC-approved format.
 - Attested copies of mark sheets for all semesters.
 - Two recent passport-size photographs.
 - College ID card copy.
3. **Undertaking:** A signed declaration stating compliance with all placement rules and acceptance of the one-offer policy.

5. Pre-Placement Preparation

The TPC will provide a structured training roadmap:

- **Soft Skills:** Communication, presentation, teamwork, business etiquette.
- **Technical Skills:** Department-specific workshops, CAD/CAM, IoT, PLC programming (as relevant).
- **Aptitude & Reasoning:** Regular practice tests.
- **Mock Interviews & GDs:** Simulated sessions with industry experts and alumni.

Attendance in these sessions is **mandatory** to be shortlisted for campus drives.

6. Placement Drive Guidelines

- **Dress Code:** Formal attire with college ID is compulsory for all TPC events.
- **Punctuality:** Students must report at least 30 minutes before the scheduled time.
- **Selection Procedure:**
 - Pre-placement talk → Aptitude/technical test → Group Discussion → HR/Technical interview.Students must attend all stages once they confirm participation.

7. Offer Management & One-Job Policy

- **Single Offer Rule:**
 - Once a student receives an offer from a **core engineering company**, they will not be eligible for further drives.
 - Students placed in a **non-core or low-package** company may reappear only for core or higher-package companies as per TPC discretion.
- **Offer Confirmation:** Students must submit a signed acceptance of the offer within three working days of receiving the appointment letter.

8. Code of Conduct

- Maintain professional behavior during all company interactions.
- Do not contact recruiters directly without TPC knowledge.
- Provide only **authentic academic details** in resumes and interviews.
- Any misrepresentation will result in **permanent debarment** from placement activities and reporting to the Principal.

9. Internships & Apprenticeships

- TPC will facilitate internships aligned with AICTE/State Board curriculum.
- Students must:
 - Adhere to the host organization's rules.
 - Submit internship completion certificates and a final report to the department.

10. Roles & Responsibilities of Students

- Keep TPC informed about:
 - Any off-campus offers or external placements.
 - Changes in contact details.
- Attend scheduled company drives punctually.
- Join the employer on the specified date of joining.

Roles & Responsibilities of Training & Placement Cell

- Establish and maintain strong industry relationships.
- Organize industry visits, expert talks, and job fairs.
- Share company profiles and selection criteria in advance.
- Provide transparent updates on placement statistics.

Faculty Coordinators

- Mentor students for skill development.
- Ensure departmental communication regarding drives and schedules.

11. Special Provisions for Rural Students

Recognizing the rural background of many students:

- Additional sessions in **spoken English and workplace communication**.
- Career counselling for students who wish to pursue higher studies.
- Guidance for government apprenticeship programs and self-employment schemes.

12. Policy on Absenteeism & Misconduct

- Absence after registering for a drive without valid reason may lead to:
 - Written warning for the first instance.
 - Debarment from future placement drives for repeated offenses.
- Any act of indiscipline, misbehaviour, or cheating during a test/interview will lead to immediate disqualification.

13. Amendments

- The TPC reserves the right to modify or update this policy to reflect changing industry needs or institutional requirements. Updates will be communicated through official circulars and notice boards.



TRAINING AND PLACEMENT CELL

Ref. No. TGPCET/2022-23/ 85

Date: 01st Aug 2022

OFFICE ORDER

Training & Placement Cell Committee is constituted to look after the activities aimed at improving Institute-Industry Interaction, placement, training and building relationships with alumni. This Training & Placement Cell committee will ensure the smooth functioning of all activities under this cell. This order will come into force with immediate effect. The training & Placement Cell committee constituted for the academic year 2022-23 is as follows.

Sr. No	Name	Department	Designation
1	Dr. Anil Kale	Principal	Chairman
2	Mr. Sonali Sangole	Electrical Engineering	Staff Member
3	Ms. Sneha Bhange	Computer Science Engineering	Staff Member
4	Ms. Prachi Bhimte	Civil Engineering	Staff Member
5	Mr. Hemantkumar Dabhade	Mechanical Engineering	Staff Member
6	Abhishek Tiwari	Mechanical Engineering	Student Member
7	Kartik Wandhare	Electrical Engineering	Student Member
9	Tanushree Gaikwad	Computer Science Engineering	Student Member
10	Aryan Sonkusare	Civil Engineering	Student Member
11	Prof. Vidyadhar Kshirsagar	Training and Placement	Member Secretary


Principal

Principal

Tulsiramji Gaikwad Patil College of
Engineering and Technology, Nagpur

Copy Submitted to Information to:

1. Hon'ble Chairman,
GPC
2. All H.O.D's
3. Concerned Staff members

TULSIRAMJI GAIKWAD-PATIL COLLEGE OF ENGINEERING & TECHNOLOGY

Wardha Road, Nagpur - 441108

Accredited with NAAC A+ Grade

Approved by AICTE, New Delhi, Govt. of Maharashtra

(An Autonomous Institution Affiliated to RTM Nagpur University, Nagpur)

**TRAINING & PLACEMENT
CELL
LIST OF COMPANY 2022-23**

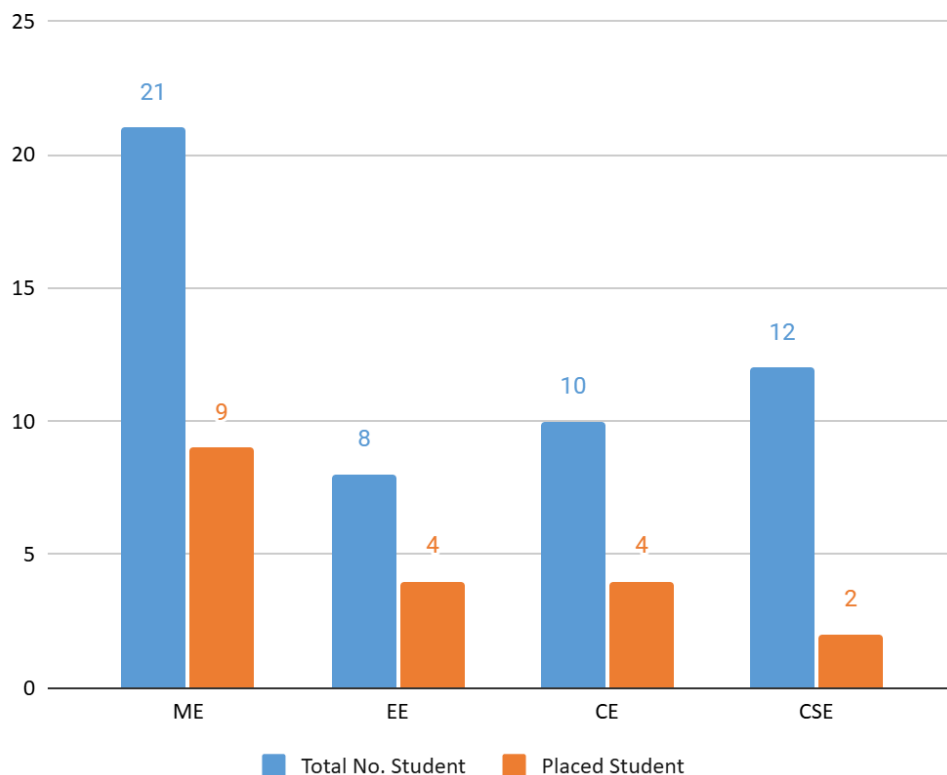
Sr. No.	Name of Industries	Package offer	Location
1.	Aptive Global Pvt. Ltd.	1.8 LPA	Nagpur
2.	Sanvijay Rolling & Engineering Pvt. Ltd.	1.8 LPA	Nagpur
3.	CEAT Ltd.	1.9 LPA	Nagpur
4.	Verroc Engineering	1.8 LPA	Nagpur
5.	C-Tech Group	3 LPA	Nagpur
6.	Bosch	1.9 LPA	Pan India

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TRAINING & PLACEMENT CELL
PLACEMENT RECORD 2022-23

Department Name	ME	EE	CE	CSE	Total
Total No. Student	21	8	10	12	51
Placed Student	9	4	4	2	19
Placed Percentage	42.86	50.00	40.00	16.67	37.25

Placement Record of Diploma 2022-23



Campus Recruitment Drive

Campus Recruitment Drive by Aptive Global Pvt. Ltd

The Aptive Global Pvt. Ltd. Campus Recruitment Drive, held on 14th July 2022 at TGPCET, aimed to recruit skilled diploma engineers for the role of Diploma Trainee Engineer, providing students with practical exposure to corporate recruitment processes. Aptive Global, specializing in automotive technology, conducted a multi-stage selection process, including an aptitude test, technical interview, and HR interview, with 63 students participating. The event was aligned with TGPCET's Program Outcomes, focusing on problem analysis, application of engineering tools, and life-long learning. Five students were selected for the role, enhancing their skills and employability. The event strengthened TGPCET's partnership with Aptive Global, offering valuable care insights and paving the way for future collaborations.



Campus Recruitment Drive by CEAT Ltd.

The CEAT Ltd. Campus Recruitment Drive, held on 10th September 2022 at TGPCET, successfully targeted diploma students from Mechanical and Electrical Engineering for the position of Diploma Trainee Engineer in the manufacturing, production, and quality assurance sectors. The event included a pre-placement talk, followed by a multi-stage selection process with a written technical test, technical interview, and HR interview. A total of 58 students participated, with 6 selected based on their technical skills, problem-solving abilities, and cultural fit. The drive emphasized core engineering knowledge, industry standards, and life-long learning, strengthening TGPCET's partnership with CEAT Ltd. and providing valuable career insights for students in the automobile and manufacturing sectors.



Campus Recruitment Drive by Sanvijay Rolling & Engineering Pvt. Ltd.,

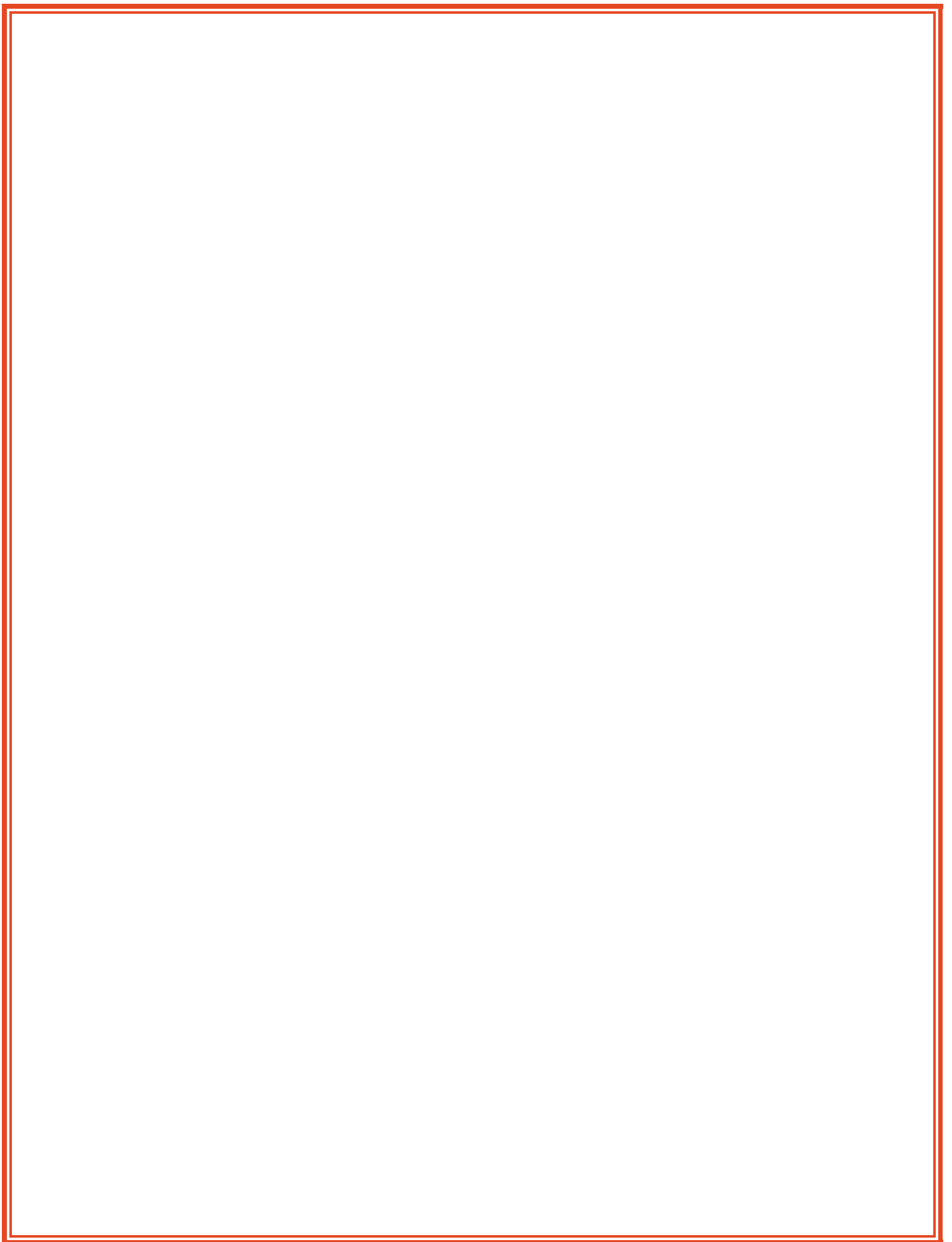
The Campus Recruitment Drive by Varrock Engineering Pvt. Ltd., held on 12th October 2022 at TGPCET, successfully aimed at recruiting diploma students from Mechanical and Electrical Engineering for the position of Diploma Trainee Engineer in manufacturing, fabrication, and project execution roles. The event included a pre-placement talk, followed by a rigorous selection process comprising a written technical test, technical interview, and HR interview. A total of 61 students participated, with 6 selected based on their technical skills, problem-solving abilities, and dedication to quality and safety standards. The drive enhanced students' industry awareness, providing valuable insights into the heavy engineering sector while strengthening TGPCET's partnership with Varrock Engineering for future placements and collaborative opportunities.



Campus Recruitment Drive by C-Tech Group

The C-Tech Group Campus Recruitment Drive, held on 17th February 2023 at TGPCET, successfully targeted diploma students from Computer Science, Mechanical, and Electrical Engineering for the position of Diploma Trainee Engineer. The event featured a pre-placement talk, followed by a three-stage selection process, including a written aptitude test, technical interview, and HR interview. A total of 53 students participated, with 6 successfully selected. The drive focused on talent scouting, skill assessment, and industry awareness, aligning with TGPCET's Program Outcomes in core technical knowledge and life-long learning. It strengthened TGPCET's partnership with C-Tech Group, offering valuable career insights and paving the way for future collaborations in the technology and industrial solutions sector.





Campus Recruitment Drive by Bosch Ltd.

The Bosch Ltd. Campus Recruitment Drive, held on 22nd February 2023 at TGPCET, provided a valuable opportunity for diploma holders in Mechanical and Electrical Engineering to secure positions as Diploma Trainee Engineers. Bosch, a global leader in automotive and industrial technology, conducted the recruitment process in three stages: a written technical and aptitude test, a technical interview, and an HR interview. A total of 59 students participated, with 5 successfully selected for the role. The event focused on talent scouting, skill assessment, and industry awareness, aligning with TGPCET's Program Outcomes in Basic Knowledge, Problem Analysis, and Life-Long Learning. Bosch praised the students' technical competence, and the event also paved the way for future collaborations, including internships and faculty development programs.



Career Guidance Events Summary

1. Roadway to IT Jobs for Diploma Students

Held on 20th September 2022, this event focused on guiding diploma students on how to approach and secure jobs in the IT sector. The session was led by Mr. Santosh Solokar, Director of SSIT Ltd., Nagpur and was attended by 72 participants.

The speaker discussed various emerging opportunities in software development, networking, and data management. He also emphasized the importance of continuous skill development and certifications to enhance employability. Students gained insights into resume preparation, interview techniques and the importance of internships in gaining real-world experience. Overall, the session helped students gain a clearer roadmap toward a successful career in IT.



2. Leadership & Qualities of a Successful Leader

This event, which took place on 2nd December 2022, emphasized the key qualities and leadership traits necessary for success. Dr. Prashant Kadu, Dean of Interdisciplinary Faculty at RTM University, Nagpur, was the resource person and it saw 69 participants.

The discussion highlighted critical leadership skills such as decision-making, empathy, communication, and adaptability. Dr. Kadu shared real-life examples of influential leaders who inspired others through vision and integrity. The participants also engaged in interactive activities to identify their leadership strengths and areas of improvement. The session concluded with motivational insights on developing a positive mindset and teamwork skills for effective leadership.



3. The Common Personality Traits of a Successful Entrepreneur

On 1st March 2023, this session focused on the personality traits that contribute to entrepreneurial success. The event was led by Mr. Sachin Raut, the founder of BABA Digital ADS Pvt. Ltd., Nagpur, and was attended by 65 participants.

Mr. Raut discussed how creativity, risk-taking ability, resilience, and strong communication are key to entrepreneurial growth. He also shared his personal journey and challenges faced while establishing his company. Participants were encouraged to develop problem-solving skills and an innovative mindset to seize opportunities in competitive markets. The event inspired students to consider entrepreneurship as a viable and rewarding career option.



Campus Recruitment Training

Importance of Communication in Corporate Sector

The session titled “Importance of Communication in Corporate Sector” was held on 3rd March 2023 as part of the Campus Recruitment Training program for the academic year 2022–23. The resource person for the event was Prof. Allen Abraham, Corporate Relationship Officer at Shri Ramdeobaba College of Engineering, Nagpur. A total of 62 students participated in the session. The event highlighted the vital role that communication skills play in building successful professional relationships within corporate environments. Prof. Abraham emphasized verbal, non-verbal, and written communication as key tools for effective workplace collaboration. He also discussed the significance of active listening, presentation skills, and professional etiquette in interviews and office interactions. Interactive activities helped students identify areas for improvement in their communication style. The session encouraged students to practice clarity, confidence, and empathy in communication. Overall, the event proved highly beneficial in preparing students for corporate readiness and improving their employability skills.

